

Local Government Pension Scheme

(England and Wales)

Purchase of additional pension for elections April 2012 to March 2014

Factors and guidance



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1 Introduction

- 1.1 The Secretary of State for Housing, Communities and Local Government is required to issue guidance on the amount of contributions to be paid by a member purchasing additional pension, or by an employing authority purchasing additional pension for a member.
- 1.2 This guidance only applies to contracts entered into from April 2012 to March 2014 to purchase the additional benefits summarised in Appendix C; it provides new contribution rates to be paid by members from 1 April 2019. Factors are not provided for contracts of five years or less since all contributions for such contracts should have been paid prior to 1 April 2019.
- 1.3 The remainder of this introduction contains:
 - details of the implementation and future review of this guidance,
 - · the relevant legislative references, and
 - statements about third party reliance and liability
- 1.4 In the remainder of this note:
 - the second section describes the benefits purchase options that were available to members at the outset of periodic payment contracts entered into between April 2012 and March 2014
 - the third section describes the contributions
 - the fourth section describes the cessation of contributions
 - the fifth section sets out other considerations
 - the sixth section sets out examples
 - Appendix A sets out a summary of the assumptions underlying the factors
 - Appendix B sets out tables of factors
 - Appendix C sets out a summary of benefits purchased
 - Appendix D sets out important limitations

Implementation and Review

- 1.5 The Secretary of State is required to consult GAD before issuing actuarial guidance under the Local Government Pension Scheme Regulations 2013 ('the 2013 Regulations') [Regulation 2(3) of the 2013 Regulations].
- 1.6 As part of this consultation the Ministry for Housing, Communities and Local Government (MHCLG) has asked GAD to recommend actuarial guidance in respect of the regulations detailed above. This document forms GAD's recommendation for the actuarial guidance required by these regulations.

- 1.7 The factors and guidance provided in this note have been prepared in light of our advice to MHCLG dated 30 October 2018 and its instructions following that advice.
- 1.8 This note has effect only when this guidance is issued by the Secretary of State in accordance with Regulation 2(3) of the 2013 Regulations and is subject to the implementation instructions provided at that time.
- 1.9 This guidance supersedes the previous guidance document:
 - "The Local Government Pension Scheme (England and Wales): Purchase of additional pension for elections April 2012 to March 2014 Factors and guidance" dated 14 April 2016.
- 1.10 The factors contained in this guidance note are reproduced from the latest consolidated factor workbook as at the date of this note. They took effect in advance of this guidance note and apply from 1 April 2019. This implementation date has been determined by MHCLG.
- 1.11 This guidance has been written for pensions administrators and assumes some knowledge of general pension terminology, and some familiarity with added pension calculations for the Local Government Pension Scheme (England and Wales). Any questions concerning the application of the guidance should, in the first instance, be referred to MHCLG.
- 1.12 The factors contained in this guidance will be subject to review periodically. This will depend on external circumstances, for example whenever there is a change in the SCAPE basis; when changes in the actuarial assumptions adopted for other scheme factors take place; or following each future actuarial valuation where mortality and other relevant experience is reviewed or if other credible and material information comes to light.

Relevant legislative references

- 1.13 Under Regulation 14 of the Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2007 ("the Benefits Regulations") (SI 2007/1166), a member may elect to make additional contributions to the LGPS to be credited with additional pension. Furthermore, under Regulation 13 of the Benefits Regulations, an employing authority may award additional pension to a member.
- 1.14 Regulations 23 and 24 of the Local Government Pension Scheme (Administration) Regulations 2008 ("the Administration Regulations 2008") (SI 2008/239) provide further conditions relating to the purchase of Additional Pension by members and Regulation 40 of the Administration Regulations 2008 further conditions relating to employer-purchased additional pension.
- 1.15 Regulation 14(3) of the Benefits Regulations and Regulation 23(6) of the Administration Regulations 2008 provide that the amount of the additional contributions paid by a member purchasing additional pension must be the amount for the time being as is shown in guidance issued by the Government Actuary.



- 1.16 Regulation 40(3) of the Administration Regulations 2008 provides that the amount of payment required to be paid by an employing authority purchasing additional pension for a member must be the amount as is shown in guidance issued by the Government Actuary. However, it is possible under the regulation 40(4) for the employing and administering authority to agree some other lump sum or regular contribution to be paid other than the amount in this guidance. This guidance does not cover payments under regulation 40(4).
- 1.17 Regulation 24(3) of the Administration Regulations 2008 provides that the amount of additional pension credited to a member who ceases contributions before the end of the payment period for a reason other than retirement on ill health or death must be determined by the Government Actuary.
- 1.18 Regulation 15(1)(d) of the Local Government Pension Scheme (Transitional Provision, Savings and Amendment) Regulations 2014 states that Regulations 14 and 14A of the Benefits regulations and Regulations 23, 24, 24A and 24B of the Administration Regulations 2008 continue to have effect as they apply to members who have elected before 1 April 2014 to pay additional contributions under those regulations.
- 1.19 Regulation 3(12) of the Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 requires that any reference to guidance issued by the Government Actuary in the Earlier Regulations is to be construed as a reference to actuarial guidance issued by the Secretary of State as defined by the 2013 Regulations.

Third party reliance

- 1.20 This guidance has been prepared for the use of MHCLG and the scheme administrators for the purposes of demonstrating the application of the factors covered by this guidance only. This guidance may be published on MHCLG and the scheme administrator's website but must not otherwise be reproduced, distributed or communicated in whole or in part to any other person without GAD's prior written permission.
- 1.21 Other than MHCLG and the scheme administrators, no person or third party is entitled to place any reliance on the contents of this guidance, except to any extent explicitly stated herein. GAD has no liability to any person or third party for any action taken or for any failure to act, either in whole or in part, on the basis of this guidance, whether or not GAD has agreed to the disclosure of its advice to the third party.



2 Benefits purchased

- 2.1 A member purchasing additional pension may only purchase pension in multiples of £250 a year. There is no such restriction on an employing authority.
- 2.2 The maximum amount of additional pension that may be purchased by a member is limited to £5,000 a year in aggregate. The maximum amount of employer-purchased Additional Pension is limited to £5,000 a year. These limits operate separately.
- 2.3 A member may purchase additional pension for the member only or for the member and his or her dependants. When an employer purchases additional pension, it will be additional pension for the member only.
- 2.4 The benefits provided to a member awarded additional pension are not fully specified in the regulations. However, MHCLG have confirmed the details of additional pension benefits as set out in Appendix C of this guidance note.



3 Contributions

- 3.1 MHCLG have confirmed that member-purchased additional pension should be paid for over a whole number of years not exceeding the period to normal retirement age (age 65). Therefore, a member may not commence a contract on or after their 64th birthday.
- 3.2 Contracts should commence from the next payment period after the administrating authority notifies the member that their request to buy additional pension has been accepted.
- 3.3 Employer-purchased additional pension must be paid for by lump sum if the cost is to be determined by this guidance.
- 3.4 Tables in Appendix B of this Guidance Note should be used to determine the additional contributions, expressed as a lump sum or monthly payment amount, for an increase in pension of £250 a year.
- 3.5 The factor depends on the member's age at their last birthday before the date contributions started rather than their age at 1 April 2019, their sex and on the payment period selected. Different factors are provided depending on whether dependants' benefits are also being purchased.
- 3.6 Regular contributions are the same amount each month and are not indexed. However, contribution rates in this note are subject to change in the future. Any revision to rates would apply to any additional pension contracts that still had contributions outstanding at the time of the revision. The revised contributions would take effect for existing contracts on the 1 April following the revision.
- 3.7 A member who leaves service must stop contributing for additional pension. An active member may stop contributing for additional pension if he or she notifies the administering authority in writing.



4 Cessation of Contributions

- 4.1 If the member stops contributing before the end of the payment period for reasons other than death or qualifying for an ill health pension (Tier 1 and 2 ill health retirements only), the additional pension, and any additional dependant's pension, will be reduced pro-rata. The additional pension awarded is the additional pension originally applied for multiplied by the number of monthly contributions actually made divided by the number of monthly contributions that would have been paid had the contributions had continued to the end of the contract.
- 4.2 On early retirement (before age 65), an actuarial reduction will apply to the additional pension (calculated after the reduction in 4.1 above, if appropriate) to allow for early payment. However, any additional dependant's pension will not be actuarially reduced.
- 4.3 On late retirement after age 65, an increase in line with the guidance on late retirement will be applied to the additional pension. However, any additional dependant's pension will not be actuarially increased.
- 4.4 The additional pension is payable without reduction if the member qualifies for an ill-health pension.



5 Other considerations

- 5.1 The HMRC limits on the tax relief in respect of pension contributions and the HMRC Annual and Lifetime Allowance apply to additional pension contributions and benefits.
- 5.2 Administering authorities had the option to request a medical report from members wishing to purchase additional pension. If the report did not satisfy the authority that the member was in reasonably good health, it had the option to refuse the request to purchase additional pension.
- 5.3 Purchase of additional pension has no effect on a member's 'rule of 85' retirement age. Additional pension is reduced for payment before 65 in normal health even if all the member's other benefits are payable unreduced from an earlier age due to the 'rule of 85'.

6 Examples

Example: Existing contract - regular contributions

Member Details

Date of Birth 14 June 1964 Sex Female Normal Pension Age 65

This member purchased her added pension contract on 1 April 2013 with contributions continuing until 31 March 2023. She has paid contributions between 1 April 2013 and 31 March 2019 in line with previous GAD guidance. From 1 April 2019 she pays contributions in line with this guidance. As stated in paragraph 3.5 we need to look at the age of the member when she made the election and the total length of the contract (rather than her current age and the length of the contract remaining).

Additional Pension contract

Amount of AP purchased £1,750 pa

Form of AP Member and Dependant

Form of payment Regular Contributions over 10 years

Age at election 48

Cost of AP contract prior to 1 April 2019

Relevant Table Table F (of guidance issued 14 April 2016)

Age at first contribution 48
Length of contract 10 years

Cost of £250 pa of AP £31.94 (per month)

Contribution required to purchase the full AP = $\frac{£1750}{£250}$ × £31.94 = £223.58 (per month)

Cost of AP contract after 1 April 2019

Relevant Table Table F (of this guidance)

Age at first contribution 48
Length of contract 10 years

Cost of £250 pa of AP £35.04 (per month)

Contribution required to purchase the full AP= $\frac{£1750}{£250}$ × £35.04 = £245.28 (per month)



Appendix A: Assumptions underlying factors

Financial assumptions

Nominal discount rate 4.448% pa Real discount rate (in excess of CPI) 2.40% pa Real discount rate (in excess of RPI) 1.25% pa

Mortality assumptions

	Males	Females
Retirements in normal health	101% of S2NMA	92% of S2NFA
Retirements in ill-health	107% of S2IMA	106% of S2IFA
Dependants	132% of S2NMA	106% of S2NFA

Future mortality improvement Based on ONS principal UK population

projections 2016

Year of Use 2020

In-service decrement rates

Withdrawal

Age retirement Nil before NPA, 100% at NPA

Ill health retirement In line with 2016 valuation

Other assumptions

Proportion of male members for unisex factors 35%

Proportion partnered 100% for Additional Pension with

attaching dependants' pension, nil

otherwise

Age difference between member Males assumed 3 years older than

and partner their partners and female members

assumed 2 years younger than their

partners

Allowance for commutation Nil



Appendix B: Factor Tables

Table C – Additional own pension – regular monthly contributions – Males (Table 705 in consolidated factors workbook)

Age at first	Contra	ct lengtl	h (years	5)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16						24.25	21.22	18.96	17.20	15.80	14.66	13.71	12.91	12.23	11.64	11.12
17						24.77	21.68	19.37	17.57	16.14	14.97	14.00	13.19	12.49	11.89	11.36
18						25.31	22.15	19.79	17.95	16.49	15.30	14.31	13.47	12.76	12.15	11.61
19						25.85	22.63	20.21	18.34	16.85	15.63	14.62	13.76	13.04	12.41	11.86
20						26.41	23.12	20.65	18.74	17.21	15.97	14.93	14.06	13.32	12.68	12.12
21						26.98	23.62	21.10	19.14	17.58	16.31	15.26	14.37	13.61	12.95	12.38
22						27.57	24.13	21.55	19.56	17.96	16.67	15.59	14.68	13.90	13.24	12.65
23						28.16	24.65	22.02	19.98	18.35	17.03	15.93	15.00	14.21	13.52	12.93
24						28.77	25.18	22.49	20.41	18.75	17.40	16.27	15.32	14.51	13.82	13.21
25						29.39	25.72	22.98	20.85	19.16	17.77	16.62	15.66	14.83	14.12	13.50
26						30.02	26.28	23.48	21.30	19.57	18.16	16.98	16.00	15.15	14.42	13.79
27						30.67	26.85	23.99	21.77	20.00	18.55	17.35	16.34	15.48	14.74	14.09
28						31.33	27.43	24.50	22.24	20.43	18.95	17.73	16.70	15.82	15.06	14.40
29						32.01	28.02	25.03	22.72	20.87	19.37	18.12	17.06	16.16	15.39	14.71
30						32.70	28.62	25.58	23.21	21.32	19.79	18.51	17.43	16.52	15.73	15.04
31						33.41	29.24	26.13	23.71	21.79	20.22	18.91	17.81	16.88	16.07	15.37
32						34.13	29.88	26.69	24.23	22.26	20.66	19.33	18.20	17.25	16.42	15.71



Table C – Additional own pension – regular monthly contributions – Males (2) (Table 705 in consolidated factors workbook)

Age at first	Contra	act leng	gth (yea	ars)												
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	10.67	10.28	9.92	9.61	9.32	9.06	8.83	8.62	8.43	8.25	8.09	7.94	7.80	7.67	7.56	7.45
17	10.90	10.50	10.14	9.81	9.52	9.26	9.02	8.81	8.61	8.43	8.26	8.11	7.97	7.84	7.72	7.61
18	11.14	10.73	10.36	10.03	9.73	9.46	9.22	9.00	8.80	8.61	8.44	8.29	8.15	8.01	7.89	7.78
19	11.38	10.96	10.58	10.25	9.94	9.67	9.42	9.20	8.99	8.80	8.63	8.47	8.33	8.19	8.07	7.95
20	11.63	11.20	10.81	10.47	10.16	9.88	9.63	9.40	9.19	9.00	8.82	8.66	8.51	8.37	8.24	8.13
21	11.88	11.44	11.05	10.70	10.38	10.10	9.84	9.60	9.39	9.19	9.01	8.85	8.70	8.56	8.43	8.31
22	12.14	11.69	11.29	10.93	10.61	10.32	10.05	9.81	9.59	9.39	9.21	9.04	8.89	8.75	8.61	8.49
23	12.41	11.95	11.54	11.17	10.84	10.54	10.27	10.03	9.81	9.60	9.42	9.24	9.09	8.94	8.81	8.68
24	12.68	12.21	11.79	11.41	11.08	10.77	10.50	10.25	10.02	9.81	9.62	9.45	9.29	9.14	9.00	8.88
25	12.95	12.47	12.04	11.66	11.32	11.01	10.73	10.48	10.24	10.03	9.84	9.66	9.49	9.34	9.20	9.08
26	13.24	12.74	12.31	11.92	11.57	11.25	10.97	10.71	10.47	10.25	10.06	9.87	9.71	9.55	9.41	9.28
27	13.52	13.02	12.58	12.18	11.82	11.50	11.21	10.94	10.70	10.48	10.28	10.10	9.93	9.77	9.63	9.49
28	13.82	13.31	12.85	12.45	12.08	11.76	11.46	11.19	10.94	10.72	10.51	10.32	10.15	9.99	9.85	9.71
29	14.12	13.60	13.14	12.72	12.35	12.02	11.71	11.44	11.19	10.96	10.75	10.56	10.38	10.22	10.07	9.94
30	14.43	13.90	13.43	13.00	12.63	12.28	11.97	11.69	11.44	11.21	10.99	10.80	10.62	10.46	10.31	10.17
31	14.75	14.21	13.73	13.29	12.91	12.56	12.24	11.96	11.70	11.46	11.25	11.05	10.87	10.70	10.55	10.41
32	15.08	14.52	14.03	13.59	13.20	12.84	12.52	12.23	11.96	11.72	11.50	11.30	11.12	10.95	10.80	10.66



Table C – Additional own pension – regular monthly contributions – Males (3) (Table 705 in consolidated factors workbook)

Age at first	Contra	act leng	gth (yea	ars)												
contribution	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
16	7.35	7.25	7.16	7.08	7.01	6.94	6.87	6.81	6.75	6.70	6.64	6.60	6.55	6.51	6.47	6.44
17	7.51	7.41	7.32	7.24	7.16	7.09	7.02	6.96	6.90	6.85	6.79	6.75	6.70	6.66	6.62	
18	7.67	7.58	7.48	7.40	7.32	7.25	7.18	7.11	7.06	7.00	6.95	6.90	6.85	6.81		
19	7.84	7.74	7.65	7.56	7.48	7.41	7.34	7.28	7.21	7.16	7.11	7.06	7.01			
20	8.02	7.92	7.82	7.73	7.65	7.58	7.51	7.44	7.38	7.32	7.27	7.22				
21	8.19	8.09	8.00	7.91	7.82	7.75	7.68	7.61	7.55	7.49	7.44					
22	8.38	8.27	8.18	8.08	8.00	7.92	7.85	7.78	7.72	7.66						•
23	8.57	8.46	8.36	8.27	8.18	8.10	8.03	7.96	7.90							•
24	8.76	8.65	8.55	8.46	8.37	8.29	8.22	8.15								
25	8.96	8.85	8.74	8.65	8.56	8.48	8.41									•
26	9.16	9.05	8.95	8.85	8.76	8.68										•
27	9.37	9.26	9.15	9.06	8.97											
28	9.59	9.47	9.37	9.27												
29	9.81	9.69	9.59													
30	10.04	9.92														
31	10.28															



Table C – Additional own pension – regular monthly contributions – Males (4) (Table 705 in consolidated factors workbook)

Age at first	Contra	ct length	(years))												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33						34.86	30.52	27.27	24.75	22.74	21.11	19.75	18.60	17.63	16.78	16.05
34						35.62	31.18	27.86	25.29	23.24	21.57	20.18	19.01	18.01	17.16	16.41
35						36.39	31.86	28.47	25.84	23.75	22.04	20.62	19.43	18.41	17.54	16.77
36						37.17	32.55	29.09	26.40	24.26	22.52	21.08	19.86	18.82	17.92	17.15
37						37.98	33.25	29.72	26.98	24.80	23.02	21.54	20.30	19.24	18.32	17.53
38						38.80	33.98	30.37	27.57	25.34	23.52	22.02	20.75	19.67	18.74	17.93
39						39.64	34.71	31.03	28.17	25.90	24.04	22.50	21.21	20.11	19.16	18.33
40						40.50	35.47	31.71	28.79	26.47	24.57	23.01	21.68	20.56	19.59	18.75
41						41.38	36.24	32.40	29.43	27.05	25.12	23.52	22.17	21.03	20.04	19.19
42						42.28	37.04	33.12	30.08	27.66	25.68	24.05	22.68	21.51	20.50	19.63
43						43.20	37.85	33.85	30.74	28.27	26.26	24.60	23.20	22.00	20.98	20.09
44						44.15	38.68	34.59	31.43	28.91	26.86	25.16	23.73	22.52	21.48	20.57
45						45.12	39.54	35.36	32.13	29.56	27.47	25.74	24.28	23.05	21.99	21.07
46						46.11	40.41	36.16	32.86	30.24	28.11	26.34	24.86	23.60	22.52	21.59
47						47.13	41.32	36.97	33.61	30.94	28.76	26.96	25.45	24.17	23.08	22.13
48						48.18	42.25	37.81	34.38	31.66	29.44	27.61	26.07	24.77	23.65	22.69



Table C – Additional own pension – regular monthly contributions – Males (5) (Table 705 in consolidated factors workbook)

Age at first	Contra	act lenç	gth (yea	ars)											
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
33	15.41	14.85	14.34	13.89	13.49	13.13	12.80	12.51	12.24	11.99	11.77	11.57	11.38	11.21	11.06
34	15.75	15.18	14.66	14.21	13.80	13.43	13.10	12.80	12.52	12.27	12.05	11.84	11.65	11.48	
35	16.11	15.52	14.99	14.53	14.11	13.74	13.40	13.09	12.81	12.56	12.33	12.12	11.93		
36	16.47	15.87	15.33	14.86	14.44	14.05	13.71	13.40	13.12	12.86	12.63	12.42			
37	16.84	16.23	15.68	15.20	14.77	14.38	14.03	13.72	13.43	13.17	12.94				
38	17.22	16.60	16.04	15.55	15.11	14.72	14.36	14.04	13.76	13.49					
39	17.61	16.98	16.42	15.92	15.47	15.07	14.71	14.39	14.09						
40	18.02	17.37	16.80	16.29	15.84	15.43	15.07	14.74							
41	18.44	17.78	17.20	16.68	16.22	15.81	15.44								
42	18.87	18.20	17.61	17.09	16.62	16.20									
43	19.32	18.64	18.04	17.51	17.04										
44	19.79	19.09	18.49	17.95											
45	20.27	19.57	18.95												
46	20.78	20.06													
47	21.30														



Table C – Additional own pension – regular monthly contributions – Males (6) (Table 705 in consolidated factors workbook)

Age at first	Contrac	t length (years)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
49						49.26	43.21	38.68	35.19	32.40	30.15	28.28	26.72	25.39	24.26
50						50.38	44.20	39.58	36.02	33.18	30.88	28.98	27.39	26.05	
51						51.53	45.22	40.52	36.88	33.99	31.65	29.71	28.10		
52						52.72	46.29	41.49	37.78	34.84	32.45	30.48			
53						53.96	47.40	42.50	38.72	35.72	33.29				
54						55.25	48.55	43.56	39.71	36.65					
55						56.59	49.76	44.67	40.74						
56						58.00	51.03	45.84							
57						59.48	52.37								
58						61.04									
59															
60															
61															
62															
63															



Table D – Additional own pension – regular monthly contributions – Females (Table 706 in consolidated factors workbook)

Age at first	Conti	ract leng	ath (ve	ars)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16						26.02	22.77	20.34	18.45	16.95	15.72	14.70	13.84	13.11	12.48	11.93
17						26.58	23.26	20.78	18.85	17.32	16.06	15.02	14.14	13.39	12.75	12.19
18						27.16	23.77	21.23	19.26	17.69	16.41	15.35	14.45	13.69	13.03	12.45
19						27.75	24.29	21.69	19.68	18.08	16.77	15.68	14.77	13.98	13.31	12.72
20						28.35	24.81	22.16	20.11	18.47	17.13	16.02	15.09	14.29	13.60	13.00
21						28.97	25.35	22.65	20.55	18.87	17.51	16.37	15.42	14.60	13.90	13.28
22						29.60	25.90	23.14	20.99	19.28	17.89	16.73	15.75	14.92	14.20	13.57
23						30.24	26.47	23.64	21.45	19.70	18.28	17.09	16.10	15.24	14.51	13.87
24						30.90	27.04	24.16	21.92	20.13	18.68	17.47	16.45	15.58	14.83	14.17
25						31.57	27.63	24.68	22.39	20.57	19.08	17.85	16.81	15.92	15.15	14.48
26						32.26	28.23	25.22	22.88	21.02	19.50	18.24	17.17	16.26	15.48	14.80
27						32.96	28.85	25.77	23.38	21.48	19.92	18.63	17.55	16.62	15.82	15.12
28						33.68	29.47	26.33	23.89	21.94	20.36	19.04	17.93	16.98	16.17	15.45
29						34.41	30.11	26.90	24.41	22.42	20.80	19.46	18.32	17.35	16.52	15.79
30						35.15	30.77	27.49	24.94	22.91	21.25	19.88	18.72	17.73	16.88	16.14
31						35.92	31.44	28.08	25.48	23.41	21.72	20.31	19.13	18.12	17.25	16.49
32						36.70	32.12	28.70	26.04	23.92	22.19	20.76	19.55	18.52	17.63	16.86



Table D – Additional own pension – regular monthly contributions – Females (2) (Table 706 in consolidated factors workbook)

Age at first	Contra	act leng	gth (yea	ars)												
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	11.44	11.01	10.63	10.29	9.99	9.71	9.46	9.23	9.03	8.84	8.66	8.50	8.35	8.22	8.09	7.97
17	11.69	11.25	10.87	10.52	10.21	9.92	9.67	9.44	9.22	9.03	8.85	8.69	8.54	8.40	8.27	8.15
18	11.95	11.50	11.10	10.75	10.43	10.14	9.88	9.64	9.43	9.23	9.05	8.88	8.72	8.58	8.45	8.33
19	12.21	11.75	11.35	10.98	10.66	10.36	10.10	9.85	9.63	9.43	9.24	9.07	8.92	8.77	8.64	8.51
20	12.47	12.01	11.59	11.22	10.89	10.59	10.32	10.07	9.84	9.64	9.45	9.27	9.11	8.96	8.83	8.70
21	12.75	12.27	11.85	11.47	11.13	10.82	10.54	10.29	10.06	9.85	9.66	9.48	9.31	9.16	9.02	8.89
22	13.02	12.54	12.11	11.72	11.37	11.06	10.78	10.52	10.28	10.07	9.87	9.69	9.52	9.36	9.22	9.09
23	13.31	12.81	12.37	11.98	11.62	11.30	11.01	10.75	10.51	10.29	10.09	9.90	9.73	9.57	9.43	9.29
24	13.60	13.09	12.64	12.24	11.88	11.55	11.25	10.98	10.74	10.51	10.31	10.12	9.94	9.78	9.64	9.50
25	13.90	13.38	12.92	12.51	12.14	11.80	11.50	11.23	10.98	10.75	10.54	10.34	10.17	10.00	9.85	9.71
26	14.20	13.67	13.20	12.78	12.40	12.06	11.75	11.47	11.22	10.98	10.77	10.57	10.39	10.23	10.07	9.93
27	14.51	13.97	13.49	13.06	12.68	12.33	12.01	11.73	11.47	11.23	11.01	10.81	10.63	10.46	10.30	10.15
28	14.83	14.28	13.79	13.35	12.96	12.60	12.28	11.99	11.72	11.48	11.26	11.05	10.86	10.69	10.53	10.38
29	15.16	14.59	14.09	13.65	13.24	12.88	12.55	12.26	11.98	11.74	11.51	11.30	11.11	10.93	10.77	10.62
30	15.49	14.91	14.40	13.95	13.54	13.17	12.83	12.53	12.25	12.00	11.77	11.56	11.36	11.18	11.02	10.87
31	15.83	15.24	14.72	14.26	13.84	13.46	13.12	12.81	12.53	12.27	12.04	11.82	11.62	11.44	11.27	11.12
32	16.18	15.58	15.05	14.57	14.15	13.76	13.41	13.10	12.81	12.55	12.31	12.09	11.89	11.71	11.54	11.38



Table D – Additional own pension – regular monthly contributions – Females (3) (Table 706 in consolidated factors workbook)

_	at first ibution	Contra	act leng	ıth (yea	rs)											
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
16	7.86	7.76	7.67	7.58	7.50	7.42	7.35	7.28	7.22	7.16	7.10	7.05	7.00	6.96	6.91	6.87
17	8.04	7.93	7.84	7.75	7.66	7.58	7.51	7.44	7.38	7.32	7.26	7.21	7.16	7.11	7.07	
18	8.21	8.11	8.01	7.92	7.83	7.75	7.68	7.61	7.54	7.48	7.42	7.37	7.32	7.28		
19	8.39	8.29	8.19	8.09	8.01	7.92	7.85	7.78	7.71	7.65	7.59	7.54	7.49			
20	8.58	8.47	8.37	8.27	8.18	8.10	8.02	7.95	7.88	7.82	7.76	7.71				
21	8.77	8.66	8.55	8.46	8.37	8.28	8.20	8.13	8.06	8.00	7.94					
22	8.97	8.85	8.75	8.65	8.55	8.47	8.39	8.32	8.25	8.18						
23	9.17	9.05	8.94	8.84	8.75	8.66	8.58	8.51	8.44							
24	9.37	9.25	9.14	9.04	8.95	8.86	8.78	8.70								
25	9.58	9.46	9.35	9.25	9.15	9.06	8.98									
26	9.80	9.68	9.56	9.46	9.36	9.27										
27	10.02	9.90	9.78	9.68	9.58											
28	10.25	10.12	10.01	9.90												
29	10.48	10.36	10.24													
30	10.73	10.60														
31	10.98		•	•				•	•	•			•		•	



Table D – Additional own pension – regular monthly contributions – Females (4) (Table 706 in consolidated factors workbook)

Age at first	Cont	ract lengt	th (year	s)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33						37.50	32.82	29.32	26.61	24.44	22.68	21.21	19.98	18.93	18.02	17.23
34						38.31	33.53	29.96	27.19	24.98	23.18	21.68	20.42	19.34	18.42	17.61
35						39.14	34.26	30.61	27.78	25.52	23.68	22.16	20.87	19.77	18.82	18.00
36						40.00	35.01	31.28	28.39	26.08	24.20	22.64	21.33	20.21	19.24	18.40
37						40.87	35.77	31.96	29.01	26.66	24.74	23.14	21.80	20.66	19.67	18.81
38						41.76	36.55	32.66	29.65	27.24	25.28	23.65	22.28	21.12	20.11	19.24
39						42.67	37.35	33.38	30.30	27.84	25.84	24.18	22.78	21.59	20.56	19.67
40						43.60	38.17	34.11	30.96	28.45	26.41	24.72	23.29	22.07	21.02	20.11
41						44.55	39.00	34.86	31.65	29.08	27.00	25.27	23.81	22.57	21.50	20.57
42						45.52	39.86	35.63	32.34	29.73	27.60	25.83	24.35	23.08	21.99	21.05
43						46.51	40.73	36.41	33.06	30.39	28.22	26.42	24.90	23.61	22.50	21.53
44						47.53	41.63	37.22	33.80	31.07	28.85	27.01	25.47	24.15	23.02	22.04
45						48.58	42.55	38.04	34.55	31.77	29.51	27.63	26.06	24.71	23.56	22.56
46						49.65	43.50	38.89	35.33	32.49	30.18	28.27	26.66	25.29	24.12	23.10
47	•		•		•	50.75	44.46	39.77	36.13	33.23	30.88	28.93	27.29	25.90	24.70	23.67
48						51.88	45.46	40.67	36.95	34.00	31.60	29.61	27.94	26.52	25.31	24.26



Table D – Additional own pension – regular monthly contributions – Females (5) (Table 706 in consolidated factors workbook)

Age at first	Contra	ct lengt	h (years)											
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
33	16.54	15.93	15.38	14.90	14.46	14.07	13.72	13.39	13.10	12.84	12.59	12.37	12.17	11.98	11.81
34	16.90	16.28	15.73	15.23	14.79	14.39	14.03	13.70	13.40	13.13	12.88	12.66	12.45	12.26	
35	17.28	16.64	16.08	15.57	15.12	14.71	14.35	14.01	13.71	13.44	13.19	12.96	12.75		
36	17.67	17.02	16.44	15.93	15.47	15.05	14.68	14.34	14.03	13.75	13.50	13.26			
37	18.06	17.40	16.81	16.29	15.82	15.40	15.02	14.67	14.36	14.08	13.82				
38	18.47	17.79	17.19	16.66	16.18	15.75	15.37	15.02	14.70	14.41					
39	18.89	18.20	17.59	17.05	16.56	16.12	15.73	15.37	15.05						
40	19.32	18.62	18.00	17.44	16.95	16.50	16.10	15.74							
41	19.76	19.05	18.41	17.85	17.35	16.90	16.49								
42	20.22	19.49	18.85	18.28	17.77	17.31									
43	20.69	19.95	19.30	18.72	18.20										
44	21.18	20.43	19.76	19.18											
45	21.69	20.93	20.25												
46	22.22	21.44	- <u>-</u>								·		- <u>-</u>		-
47	22.77	•		•		•		•	•			•			•



Table D – Additional own pension – regular monthly contributions – Females (6) (Table 706 in consolidated factors workbook)

Age at first	Conti	act leng	th (years)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
49						53.03	46.48	41.59	37.80	34.79	32.34	30.31	28.61	27.17	25.94
50						54.23	47.54	42.55	38.68	35.61	33.11	31.05	29.32	27.85	
51						55.45	48.63	43.53	39.59	36.46	33.91	31.81	30.05		
52						56.72	49.75	44.55	40.53	37.34	34.75	32.61			
53						58.02	50.92	45.61	41.51	38.26	35.62				
54						59.38	52.13	46.72	42.54	39.22					
55						60.79	53.38	47.87	43.61						
56						62.25	54.70	49.08							
57						63.78	56.08								
58						65.38									
59															
60															
61		- <u>-</u>					- <u>-</u>			·					
62		- <u>-</u>					- <u>-</u>			·					
63		-								-					·



Table E – Additional own and dependants' pension – regular monthly contributions – Males (Table 707 in consolidated factors workbook)

Age at first	Contra	act lengt	h (years)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16						26.22	22.95	20.50	18.60	17.08	15.85	14.82	13.96	13.22	12.58	12.03
17						26.87	23.52	21.01	19.06	17.51	16.24	15.19	14.31	13.55	12.90	12.33
18						27.58	24.14	21.57	19.57	17.97	16.67	15.59	14.68	13.91	13.24	12.66
19						28.26	24.73	22.10	20.05	18.42	17.08	15.98	15.05	14.25	13.56	12.97
20						28.87	25.27	22.57	20.48	18.81	17.45	16.32	15.37	14.56	13.86	13.25
21						29.49	25.81	23.06	20.92	19.22	17.83	16.68	15.70	14.87	14.16	13.54
22						30.13	26.37	23.56	21.37	19.63	18.21	17.04	16.04	15.20	14.47	13.83
23						30.78	26.94	24.06	21.84	20.06	18.61	17.40	16.39	15.53	14.78	14.13
24						31.44	27.52	24.58	22.31	20.49	19.01	17.78	16.75	15.86	15.10	14.44
25						32.12	28.11	25.11	22.79	20.93	19.42	18.17	17.11	16.21	15.43	14.75
26						32.81	28.72	25.65	23.28	21.39	19.84	18.56	17.48	16.56	15.76	15.07
27						33.51	29.33	26.21	23.78	21.85	20.27	18.96	17.86	16.92	16.10	15.40
28						34.24	29.97	26.77	24.30	22.32	20.71	19.37	18.25	17.28	16.45	15.73
29						34.97	30.61	27.35	24.82	22.80	21.16	19.79	18.64	17.66	16.81	16.08
30				·		35.72	31.27	27.94	25.36	23.30	21.62	20.22	19.05	18.04	17.18	16.43
31						36.49	31.94	28.54	25.90	23.80	22.08	20.66	19.46	18.44	17.55	16.79
32	•	•	•		•	37.28	32.63	29.16	26.46	24.31	22.56	21.11	19.88	18.84	17.94	17.16



Table E – Additional own and dependants' pension – regular monthly contributions – Males (2) (Table 707 in consolidated factors workbook)

Age at first	Contra	act lenç	gth (yea	ars)												
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	11.54	11.11	10.73	10.39	10.08	9.80	9.55	9.32	9.11	8.92	8.75	8.58	8.44	8.30	8.17	8.05
17	11.83	11.39	11.00	10.65	10.33	10.05	9.79	9.56	9.34	9.15	8.97	8.80	8.65	8.51	8.38	8.26
18	12.14	11.69	11.29	10.93	10.61	10.31	10.05	9.81	9.59	9.39	9.20	9.03	8.88	8.73	8.60	8.48
19	12.44	11.98	11.57	11.20	10.87	10.57	10.30	10.05	9.83	9.62	9.43	9.26	9.10	8.95	8.82	8.69
20	12.71	12.24	11.82	11.44	11.10	10.80	10.52	10.27	10.04	9.83	9.64	9.46	9.30	9.15	9.01	8.88
21	12.99	12.51	12.08	11.69	11.35	11.03	10.75	10.50	10.26	10.05	9.85	9.67	9.50	9.35	9.21	9.08
22	13.27	12.78	12.34	11.95	11.59	11.28	10.99	10.73	10.49	10.27	10.07	9.88	9.71	9.56	9.41	9.28
23	13.56	13.05	12.61	12.21	11.85	11.52	11.23	10.96	10.72	10.49	10.29	10.10	9.93	9.77	9.62	9.49
24	13.85	13.34	12.88	12.47	12.10	11.77	11.47	11.20	10.95	10.72	10.52	10.33	10.15	9.99	9.84	9.70
25	14.15	13.63	13.16	12.74	12.37	12.03	11.73	11.45	11.19	10.96	10.75	10.55	10.38	10.21	10.06	9.92
26	14.46	13.93	13.45	13.02	12.64	12.30	11.98	11.70	11.44	11.21	10.99	10.79	10.61	10.44	10.29	10.14
27	14.78	14.23	13.74	13.31	12.92	12.57	12.25	11.96	11.69	11.45	11.23	11.03	10.85	10.68	10.52	10.37
28	15.10	14.54	14.05	13.60	13.20	12.84	12.52	12.22	11.96	11.71	11.49	11.28	11.09	10.92	10.76	10.61
29	15.43	14.86	14.35	13.90	13.49	13.13	12.80	12.50	12.22	11.97	11.74	11.54	11.34	11.17	11.00	10.86
30	15.77	15.19	14.67	14.21	13.79	13.42	13.08	12.78	12.50	12.24	12.01	11.80	11.60	11.42	11.26	11.11
31	16.11	15.52	14.99	14.52	14.10	13.72	13.37	13.06	12.78	12.52	12.28	12.07	11.87	11.69	11.52	11.37
32	16.47	15.86	15.32	14.84	14.41	14.03	13.67	13.36	13.07	12.81	12.57	12.35	12.15	11.96	11.79	11.64



Table E – Additional own and dependants' pension – regular monthly contributions – Males (3) (Table 707 in consolidated factors workbook)

Age at contrib								Cor	ntract ler	ngth (yea	ırs)					
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
16	7.94	7.84	7.75	7.66	7.58	7.50	7.43	7.36	7.30	7.24	7.19	7.13	7.09	7.04	7.00	6.96
17	8.14	8.04	7.94	7.85	7.77	7.69	7.62	7.55	7.49	7.43	7.37	7.32	7.27	7.23	7.18	
18	8.36	8.26	8.16	8.07	7.98	7.90	7.82	7.75	7.69	7.63	7.57	7.52	7.47	7.43		
19	8.57	8.46	8.36	8.27	8.18	8.10	8.02	7.95	7.89	7.82	7.77	7.71	7.66			
20	8.76	8.65	8.55	8.45	8.36	8.28	8.20	8.13	8.06	8.00	7.94	7.89				
21	8.96	8.84	8.74	8.64	8.55	8.47	8.39	8.32	8.25	8.19	8.13					
22	9.16	9.04	8.94	8.84	8.74	8.66	8.58	8.51	8.44	8.37						
23	9.36	9.24	9.14	9.04	8.94	8.86	8.78	8.70	8.63							
24	9.57	9.45	9.34	9.24	9.15	9.06	8.98	8.90								
25	9.79	9.67	9.56	9.45	9.36	9.27	9.19									
26	10.01	9.89	9.78	9.67	9.57	9.49										
27	10.24	10.12	10.00	9.90	9.80											
28	10.47	10.35	10.23	10.13		·							·			
29	10.72	10.59	10.48													
30	10.97	10.84				·							·			
31	11.23												·			



Table E – Additional own and dependants' pension – regular monthly contributions – Males (4) (Table 707 in consolidated factors workbook)

Age at first	Contr	act leng	th (year	s)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33						38.08	33.34	29.79	27.03	24.84	23.05	21.57	20.32	19.25	18.33	17.53
34						38.90	34.05	30.43	27.62	25.38	23.55	22.04	20.76	19.67	18.73	17.92
35						39.73	34.79	31.09	28.22	25.93	24.06	22.52	21.21	20.10	19.15	18.31
36						40.59	35.53	31.76	28.83	26.49	24.59	23.01	21.68	20.55	19.57	18.72
37						41.46	36.30	32.44	29.45	27.07	25.12	23.51	22.16	21.00	20.00	19.14
38						42.35	37.08	33.14	30.09	27.66	25.67	24.03	22.64	21.46	20.45	19.57
39						43.26	37.88	33.86	30.74	28.26	26.24	24.56	23.15	21.94	20.91	20.01
40						44.19	38.70	34.59	31.41	28.88	26.81	25.10	23.66	22.43	21.38	20.46
41						45.14	39.54	35.35	32.10	29.51	27.40	25.66	24.19	22.94	21.86	20.93
42						46.11	40.39	36.12	32.80	30.16	28.01	26.23	24.73	23.46	22.36	21.41
43						47.11	41.27	36.90	33.52	30.83	28.63	26.82	25.29	23.99	22.88	21.91
44						48.12	42.16	37.71	34.26	31.51	29.28	27.42	25.87	24.55	23.41	22.43
45						49.17	43.08	38.54	35.02	32.22	29.94	28.05	26.46	25.12	23.96	22.96
46				•	•	50.23	44.03	39.39	35.80	32.94	30.62	28.70	27.08	25.71	24.53	23.52
47						51.33	45.00	40.27	36.60	33.69	31.32	29.36	27.72	26.33	25.13	24.10
48						52.45	45.99	41.17	37.43	34.46	32.05	30.06	28.38	26.97	25.75	24.70



Table E – Additional own and dependants' pension – regular monthly contributions – Males (5) (Table 707 in consolidated factors workbook)

Age at first	Contra	act leng	gth (yea	ars)											
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
33	16.83	16.21	15.66	15.18	14.74	14.34	13.98	13.66	13.37	13.10	12.86	12.63	12.43	12.25	12.08
34	17.20	16.57	16.01	15.51	15.07	14.67	14.30	13.97	13.68	13.40	13.16	12.93	12.73	12.54	
35	17.59	16.94	16.37	15.86	15.41	15.00	14.63	14.30	13.99	13.72	13.47	13.24	13.03		
36	17.98	17.32	16.74	16.22	15.76	15.34	14.97	14.63	14.32	14.04	13.79	13.56			
37	18.38	17.71	17.12	16.59	16.12	15.70	15.32	14.97	14.66	14.38	14.12				
38	18.79	18.11	17.51	16.97	16.50	16.06	15.68	15.33	15.01	14.73					
39	19.22	18.53	17.91	17.37	16.88	16.44	16.05	15.70	15.38						
40	19.66	18.95	18.33	17.78	17.28	16.84	16.44	16.08							
41	20.11	19.40	18.76	18.20	17.70	17.25	16.84								
42	20.58	19.85	19.21	18.63	18.13	17.67									
43	21.07	20.32	19.67	19.09	18.57										
44	21.57	20.81	20.15	19.56											
45	22.09	21.33	20.65												
46	22.63	21.86													
47	23.20														



Table E – Additional own and dependants' pension – regular monthly contributions – Males (6) (Table 707 in consolidated factors workbook)

Age at first	Contr	act lengt	h (years)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
49						52.45	45.99	41.17	37.43	34.46	32.05	30.06	28.38	26.97	25.75
50						53.61	47.02	42.10	38.29	35.27	32.81	30.78	29.08	27.63	26.40
51						54.80	48.08	43.06	39.18	36.10	33.59	31.53	29.80	28.33	
52						56.03	49.17	44.06	40.10	36.96	34.41	32.31	30.55		
53						57.30	50.31	45.09	41.06	37.86	35.27	33.13			
54						58.61	51.48	46.16	42.06	38.80	36.16				
55						59.97	52.70	47.28	43.10	39.79					
56						61.39	53.98	48.45	44.20						
57						62.87	55.31	49.69							
58						64.42	56.72								
59						66.05									
60															
61															
62															
63	•	•	•		•				•		•			•	•



Table F – Additional own and dependants' pension – regular monthly contributions – Females (Table 708 in consolidated factors workbook)

Age at first	Conti	ract leng	gth (yea	ars)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16						26.91	23.55	21.03	19.08	17.53	16.26	15.21	14.32	13.56	12.90	12.33
17						27.49	24.06	21.49	19.50	17.91	16.61	15.54	14.63	13.85	13.19	12.60
18						28.09	24.58	21.96	19.92	18.30	16.97	15.87	14.95	14.15	13.47	12.88
19						28.70	25.12	22.43	20.35	18.70	17.34	16.22	15.27	14.46	13.76	13.16
20						29.32	25.66	22.92	20.80	19.10	17.72	16.57	15.60	14.78	14.06	13.44
21						29.96	26.22	23.42	21.25	19.52	18.10	16.93	15.94	15.10	14.37	13.74
22						30.61	26.79	23.93	21.71	19.94	18.50	17.30	16.29	15.43	14.68	14.04
23						31.27	27.37	24.45	22.18	20.37	18.90	17.67	16.64	15.76	15.00	14.34
24						31.95	27.96	24.98	22.66	20.82	19.31	18.06	17.01	16.11	15.33	14.65
25						32.64	28.57	25.52	23.15	21.27	19.73	18.45	17.38	16.46	15.66	14.97
26						33.35	29.19	26.07	23.66	21.73	20.16	18.85	17.75	16.81	16.01	15.30
27						34.07	29.82	26.64	24.17	22.20	20.60	19.26	18.14	17.18	16.35	15.63
28						34.81	30.47	27.22	24.70	22.68	21.04	19.68	18.53	17.56	16.71	15.98
29						35.57	31.13	27.81	25.23	23.18	21.50	20.11	18.94	17.94	17.08	16.33
30						36.34	31.80	28.41	25.78	23.68	21.97	20.55	19.35	18.33	17.45	16.68
31						37.12	32.49	29.03	26.34	24.20	22.45	21.00	19.77	18.73	17.83	17.05
32						37.93	33.20	29.66	26.91	24.72	22.94	21.45	20.21	19.14	18.22	17.42



Table F – Additional own and dependants' pension – regular monthly contributions – Females (2) (Table 708 in consolidated factors workbook)

Age at first	Contra	act lenç	yth (yea	ars)												
contribution	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	11.83	11.39	11.00	10.65	10.33	10.05	9.79	9.55	9.34	9.14	8.96	8.79	8.64	8.50	8.37	8.25
17	12.09	11.64	11.24	10.88	10.56	10.27	10.00	9.76	9.54	9.34	9.16	8.99	8.83	8.68	8.55	8.43
18	12.36	11.89	11.48	11.12	10.79	10.49	10.22	9.97	9.75	9.54	9.36	9.18	9.02	8.87	8.74	8.61
19	12.62	12.15	11.73	11.36	11.02	10.72	10.44	10.19	9.96	9.75	9.56	9.38	9.22	9.07	8.93	8.80
20	12.90	12.42	11.99	11.61	11.26	10.95	10.67	10.41	10.18	9.97	9.77	9.59	9.42	9.27	9.13	9.00
21	13.18	12.69	12.25	11.86	11.51	11.19	10.90	10.64	10.40	10.18	9.98	9.80	9.63	9.47	9.33	9.19
22	13.47	12.97	12.52	12.12	11.76	11.44	11.14	10.87	10.63	10.41	10.20	10.02	9.84	9.68	9.53	9.40
23	13.76	13.25	12.79	12.38	12.02	11.69	11.39	11.11	10.86	10.64	10.43	10.24	10.06	9.90	9.75	9.61
24	14.06	13.54	13.07	12.65	12.28	11.94	11.64	11.36	11.10	10.87	10.66	10.46	10.28	10.12	9.96	9.82
25	14.37	13.83	13.36	12.93	12.55	12.20	11.89	11.61	11.35	11.11	10.89	10.69	10.51	10.34	10.19	10.04
26	14.68	14.14	13.65	13.21	12.82	12.47	12.15	11.86	11.60	11.36	11.14	10.93	10.74	10.57	10.41	10.27
27	15.00	14.44	13.95	13.50	13.11	12.75	12.42	12.13	11.86	11.61	11.38	11.18	10.99	10.81	10.65	10.50
28	15.33	14.76	14.25	13.80	13.39	13.03	12.70	12.39	12.12	11.87	11.64	11.43	11.23	11.05	10.89	10.74
29	15.67	15.08	14.57	14.10	13.69	13.32	12.98	12.67	12.39	12.13	11.90	11.68	11.48	11.30	11.14	10.98
30	16.01	15.42	14.89	14.42	13.99	13.61	13.26	12.95	12.66	12.40	12.16	11.95	11.74	11.56	11.39	11.23
31	16.36	15.75	15.22	14.73	14.30	13.91	13.56	13.24	12.95	12.68	12.44	12.22	12.01	11.82	11.65	11.49
32	16.72	16.10	15.55	15.06	14.62	14.22	13.86	13.54	13.24	12.97	12.72	12.50	12.29	12.10	11.92	11.76



Table F – Additional own and dependants' pension – regular monthly contributions – Females (3) (Table 708 in consolidated factors workbook)

_	at first ibution	Contr	act len	gth (yea	ırs)											
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
16	8.13	8.03	7.93	7.84	7.75	7.67	7.60	7.53	7.46	7.40	7.35	7.29	7.24	7.20	7.15	7.11
17	8.31	8.20	8.10	8.01	7.92	7.84	7.77	7.70	7.63	7.57	7.51	7.46	7.41	7.36	7.31	
18	8.49	8.38	8.28	8.19	8.10	8.02	7.94	7.87	7.80	7.74	7.68	7.62	7.57	7.52		
19	8.68	8.57	8.47	8.37	8.28	8.19	8.12	8.04	7.97	7.91	7.85	7.80	7.74			
20	8.87	8.76	8.65	8.55	8.46	8.38	8.30	8.22	8.15	8.09	8.03	7.97				
21	9.07	8.95	8.85	8.75	8.65	8.57	8.48	8.41	8.34	8.27	8.21					
22	9.27	9.15	9.04	8.94	8.85	8.76	8.68	8.60	8.53	8.46						
23	9.48	9.36	9.25	9.14	9.05	8.96	8.87	8.80	8.72							
24	9.69	9.57	9.45	9.35	9.25	9.16	9.08	9.00								
25	9.91	9.78	9.67	9.56	9.46	9.37	9.28									
26	10.13	10.00	9.89	9.78	9.68	9.58										
27	10.36	10.23	10.11	10.00	9.90											
28	10.59	10.47	10.34	10.23												
29	10.84	10.71	10.59													
30	11.09	10.96														
31	11.35															



Table F – Additional own and dependants' pension – regular monthly contributions – Females (4) (Table 708 in consolidated factors workbook)

Age at first	Contr	act lengt	h (years	5)												
contribution	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33						38.75	33.92	30.30	27.50	25.26	23.44	21.92	20.65	19.56	18.62	17.81
34						39.59	34.65	30.96	28.09	25.81	23.95	22.40	21.10	19.99	19.03	18.20
35						40.44	35.40	31.63	28.70	26.37	24.47	22.89	21.56	20.43	19.45	18.60
36						41.32	36.17	32.32	29.33	26.95	25.00	23.39	22.03	20.88	19.88	19.01
37						42.21	36.95	33.02	29.97	27.53	25.55	23.90	22.52	21.34	20.32	19.43
38						43.12	37.75	33.73	30.62	28.13	26.11	24.43	23.01	21.81	20.77	19.87
39						44.06	38.57	34.47	31.29	28.75	26.68	24.97	23.52	22.29	21.23	20.31
40						45.01	39.41	35.22	31.97	29.38	27.27	25.52	24.04	22.79	21.71	20.77
41						45.99	40.26	35.99	32.67	30.02	27.87	26.08	24.58	23.30	22.20	21.24
42						46.98	41.14	36.77	33.38	30.68	28.49	26.66	25.13	23.82	22.70	21.72
43						48.00	42.04	37.58	34.12	31.36	29.12	27.26	25.69	24.36	23.22	22.22
44						49.04	42.95	38.40	34.87	32.06	29.77	27.87	26.28	24.92	23.75	22.74
45						50.11	43.89	39.24	35.64	32.77	30.44	28.50	26.88	25.49	24.30	23.27
46						51.20	44.86	40.11	36.44	33.51	31.13	29.15	27.50	26.09	24.88	23.83
47						52.32	45.84	41.00	37.25	34.26	31.84	29.82	28.13	26.70	25.47	24.40
48		-				53.47	46.86	41.92	38.09	35.04	32.57	30.52	28.80	27.34	26.08	25.00



Table F – Additional own and dependants' pension – regular monthly contributions – Females (5) (Table 708 in consolidated factors workbook)

Age at first contribution	Contract length (years)														
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
33	17.09	16.46	15.90	15.39	14.95	14.54	14.17	13.84	13.54	13.26	13.01	12.78	12.57	12.38	12.20
34	17.47	16.82	16.25	15.74	15.28	14.87	14.49	14.16	13.85	13.57	13.31	13.08	12.87	12.67	
35	17.85	17.20	16.61	16.09	15.62	15.20	14.82	14.48	14.17	13.88	13.62	13.39	13.17		
36	18.25	17.58	16.98	16.45	15.98	15.55	15.16	14.81	14.49	14.20	13.94	13.70			
37	18.66	17.97	17.37	16.82	16.34	15.90	15.51	15.15	14.83	14.54	14.27				
38	19.07	18.38	17.76	17.21	16.71	16.27	15.87	15.51	15.18	14.89					
39	19.50	18.79	18.16	17.60	17.10	16.65	16.24	15.88	15.54						
40	19.95	19.22	18.58	18.01	17.50	17.04	16.63	16.26							
41	20.40	19.66	19.01	18.43	17.91	17.44	17.03								
42	20.87	20.12	19.45	18.86	18.34	17.87									
43	21.35	20.59	19.91	19.31	18.78										
44	21.86	21.08	20.39	19.78											
45	22.37	21.58	20.89												
46	22.91	22.11													
47	23.47														



Table F – Additional own and dependants' pension – regular monthly contributions – Females (6) (Table 708 in consolidated factors workbook)

Age at first contribution	Contract length (years)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
49						54.65	47.90	42.86	38.95	35.85	33.32	31.24	29.49	28.00	26.73
50						55.86	48.97	43.83	39.85	36.68	34.11	31.98	30.20	28.69	
51						57.11	50.08	44.83	40.77	37.54	34.92	32.76	30.95		
52						58.39	51.22	45.87	41.73	38.44	35.77	33.57			
53						59.71	52.40	46.94	42.72	39.37	36.66				
54						61.08	53.62	48.06	43.76	40.35					
55						62.50	54.89	49.22	44.84						
56						63.98	56.22	50.44							
57						65.52	57.61								
58						67.14									
59															
60															
61															
62															
63			•	•	•	•		•						•	

Appendix C: Summary of benefits purchased

C.1 The benefits provided to a member awarded additional pension are not fully specified in the regulations. However, MHCLG have confirmed the details of the additional pension benefits described below.

Own benefits

- C.2 A member purchasing or awarded benefits in respect of him or her alone will receive the following benefits:
- C.3 On age retirement, the total pension awarded will be increased by the rate of additional pension purchased.
- C.4 In all cases, the additional pension awarded may be commuted for cash when it comes into payment under the same terms as the rest of the pension.
- C.5 On death in deferment, a lump sum of five times the additional pension is payable.
- C.6 On death in retirement a lump sum equal is payable equal to ten times the annual rate of additional pension in payment before death, less the amount of additional pension already paid.
- C.7 The rate of additional pension is increased with reference to the Pension Increase Act from the date of the first contribution/ lump sum payment to the date of award of benefits. Once in payment, the additional pension is increased with reference to the Pension Increase Act.

Dependants' benefits

- C.8 If a member opts to purchase dependants' benefits as well as own benefits, then the following additional benefits will be paid on the death of the member.
- C.9 On death in service, death in deferment or death as a pensioner, an additional dependants' pension is payable to an eligible partner. A pension is also payable to eligible children.
- C.10 The additional eligible partner's pension is 37.5% of the rate of additional pension purchased.
- C.11 The child's additional pension is 18.75% of the member's additional pension if there is one eligible child. If there are two or more eligible children then the total children's pension awarded is 37.5% of the member's additional pension and is shared equally between the eligible children.
- C.12 If there is no pension paid to an eligible partner, then the additional child's pension is 25% of the member's additional pension if there is one eligible child. If there are two or more children, then the total additional pension awarded is 50% of the member's pension and is shared equally between the eligible children.

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- C.13 On the death of a pensioner who commuted additional pension at retirement for cash, the calculation is based on the member's additional pension that would have been in payment if the member had not commuted additional pension.
- C.14 On the death of a pensioner who had their additional pension actuarially reduced due to payment before normal retirement age, the calculation is based on the member's additional pension that would have been paid without the early retirement reduction.
- C.15 On the death of a pensioner who had their additional pension actuarially increased due to payment after normal retirement age, the calculation is based on the member's additional pension excluding the late retirement increase.
- C.16 The rate of the dependant's additional pension is increased before it comes into payment with reference to the Pension Increase Act as for a member's pension. Once in payment, the dependants' additional pension is increased with reference to the Pensions Increase Act.



Appendix D: Limitations

- D.1 This guidance should not be used for any purpose other than those set out in this guidance.
- D.2 The factors contained in this guidance are subject to regular review. Scheme managers and administrators need to ensure that they are using the latest factors, as relevant, when processing cases.
- D.3 Advice provided by GAD must be taken in context and is intended to be considered in its entirety. Individual sections, if considered in isolation, may be misleading, and conclusions reached by a review of some sections on their own may be incorrect. GAD does not accept responsibility for advice that is altered or used selectively. Clarification should be sought if there is any doubt about the intention or scope of advice provided by GAD.
- D.4 This guidance only covers the actuarial principles around the calculation and application of added pension factors. Any legal advice in this area should be sought from an appropriately qualified person or source.
- D.5 Scheme managers and administrators should satisfy themselves that added pension calculations and benefit awards comply with all legislative requirements including, but not limited to, tax and contracting-out requirements.
- D.6 This guidance is based on the Regulations in force at the time of writing. It is possible that future changes to the Regulations might create inconsistencies between this guidance and the Regulations. If users of this guidance believe there to be any such inconsistencies, they should bring this to the attention of MHCLG and GAD. Under no circumstances should this guidance take precedence over the Regulations. Administrators should ensure that they comply with all relevant Regulations.