

Terms of reference

Background

In June 2018, MHCLG approached the Scheme Advisory Board (SAB), having identified a need to make the Scheme Regulations more adaptable, flexible and easy to administer. Though in doing so, they acknowledged that a degree of consistency of approach across funds must be maintained.

Practically this means that the regulations need reviewing to identify where they can benefit from simplification and where necessary be supported by guidance. It is understood that there will be an opportunity to make amendments to the regulations to support this approach. This project is called the 'Simplification project'.

Group membership

The Simplification project will be facilitated by a working group of:

4 core representatives:

1	Member trade union representative	Glyn Jenkins - Unison
2	Actuarial representative	Jonathan Perera - Mercer
3	Scheme Advisory Board	Bob Holloway
4	Local Government Association	Jayne Wiberg

1 Observer

1	MHCLG	Con Hargrave / Jeremy Hughes
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4 additional representatives drawn from the following organisations as appropriate depending upon the topic to be reviewed:

2	Employer representatives
2	Payroll software representatives
2	Administering authority representatives
2	Administering authority software provider representatives

Purpose of the group

To examine specific areas of the LGPS Regulations 2013 to determine if the area:

- 1) Can be simplified? and if so
- 2) How it can be simplified? and
- 3) To make recommendations to the LGPS Scheme Advisory Board England & Wales to pursue simplification.

How to determine potential areas for simplification?

LGPS England & Wales

Simplification group

Terms of reference

Potential areas for simplification will be determined based on the:

- regularity of the issues caused,
- cost impact to the scheme / employers / members.