



Government Actuary's Department

Local Government Pension Scheme (England and Wales)

Purchase of additional pension – Elections on or after 1 April 2014

Factors and guidance

Consolidated Working Copy

Date: 27 March 2014

Updated for changes to August 2014

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1 Introduction

- 1.1 The Secretary of State for Communities and Local Government is required to issue actuarial guidance on the amount of contributions to be paid by a member purchasing additional pension, or by an employing authority purchasing additional pension for a member.
- 1.2 The remainder of this introduction contains:
- > details of the implementation and future review of this guidance
 - > the relevant legislative references, and
 - > statements about third party reliance and liability.
- 1.3 In the remainder of this note:
- > Sections 2 to 5 cover details of the benefits and contributions as well other considerations
 - > Section 6 contains illustrative example calculations of the lump sums or monthly contributions payable to purchase additional pension
 - > Sections 7 to 13 contain the factors
 - > Appendices A and B quotes the relevant statutory references
 - > Appendix C sets out some important limitations.

Implementation and Review

- 1.4 The Secretary of State is required to consult with GAD before issuing actuarial guidance under the Local Government Pension Scheme Regulations 2013 ('the 2013 Regulations') [Regulation 2(3) of the 2013 Regulations].
- 1.5 As part of this consultation the Department for Communities and Local Government (DCLG) have asked GAD to recommend actuarial guidance in respect of the regulations detailed below. This document forms GAD's recommendation for the actuarial guidance required by these regulations. The costs provided in this note have been prepared in light of our advice to DCLG dated 13 January 2012 and its instructions following that advice.
- 1.6 This note has effect only when this guidance is issued by the Secretary of State in accordance with Regulation 2(3) of the 2013 Regulations, and is subject to the implementation instructions provided at that time.
- 1.7 This guidance only applies to elections under regulation 16 or awards made under regulations 16 or 31 of the 2013 Regulations. These regulations come into force on 1 April 2014.
- 1.8 This guidance has been written for pension administrators and assumes some knowledge of general pension terminology, and some familiarity with retirement calculations for the Local Government Pension Scheme. Any questions concerning the application of the guidance should, in the first instance, be referred to DCLG.

- 1.9 GAD recommends that factors should be reviewed periodically, depending on external circumstances, for example when changes in the actuarial assumptions adopted for other scheme factors take place, or following each triennial cycle of future valuations of the LGPS.

Use of this note

- 1.10 This note has been prepared for DCLG and can be relied upon by them. We are content for this note to be released to third parties, provided that:

- > it is released in full
- > the advice is not quoted selectively or partially, and
- > GAD is identified as the source of the note.

- 1.11 Third parties may wish to seek their own actuarial advice where appropriate. GAD has no liability to any person or third party for any act or omission taken, either in whole or in part, on the basis of this note.

Third party reliance

- 1.12 When issued by the Secretary of State in accordance with paragraph 1.6 above, this note should be used as the actuarial guidance required under the regulations cited. Other than for this purpose, no person or third party is entitled to place any reliance on the contents of this note, except to any extent explicitly stated herein.

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2 Benefits purchased

- 2.1 The maximum amount of additional pension that may be purchased by a member under Regulation 16(6) is £6,500 from 1st April 2014. This amount increases on 1 April 2015 and annually thereafter in line with the Pensions (Increase) Act orders and is based on a Pensions Increase beginning date of 1 April 2013. The limit from 1 April 2015 will be £6,675 (ie 6,500 x 1.027). There is a similar limit in Regulation 31(4) for the amount of additional pension that can be purchased by an employer. Administrators should ensure they understand these limits and their interaction.
- 2.2 The amount of additional pension purchased is increased each April after the first contribution or lump sum payment has been made. Once in payment, the additional pension continues to be increased by reference to the Pensions Increase Act.
- 2.3 All additional pension purchased provides benefits for the member only, ie there are no attaching spouse's, partner's or children's benefits. The pension will be paid at the member's State Pension Age ('SPA') (or age 65 if higher), which may not be the same as their anticipated SPA when the arrangement commences.

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3 Contributions

- 3.1 Additional pension to be purchased by the member, or by the member and the employer in the case of a shared cost additional pension contribution arrangement, can be paid for by regular contributions. These are to be paid over a whole number of years not exceeding the period to the member's normal pension age under the 2013 Regulations. For example, a member with State Pension Age 66 and 2 months could not commence an arrangement after they reach age 65 and 2 months.
- 3.2 A member can also purchase additional pension by making a lump sum payment.
- 3.3 Arrangements, wherever possible, should commence from the next payment period after the administering authority notifies the member that their request to buy additional pension has been accepted. Suitable adjustments should be made if a member is not paid on a monthly basis.
- 3.4 Employer-purchased additional pension must be paid for by lump sum except where the employer contribution is part of a shared cost additional pension contribution arrangement.
- 3.5 Tables are attached to this document that should be used to determine the additional contributions, expressed as a lump sum or monthly payment amount, for an increase in pension of £100 a year.
- 3.6 The factor depends on the member's age at their last birthday before the date contributions start, their sex, their anticipated normal pension age under the 2013 Regulations and on the payment period selected. DCLG have confirmed that in determining the normal pension age, a member's State Pension Age should be based on current stated Government policy, even if this has not yet been legislated.
- 3.7 Regular contributions are the same amount each month and are not indexed. However, contribution rates in this note are subject to change in the future. Any revision to rates would apply to any additional pension arrangements that still had contributions outstanding at the time of the revision. The revised contributions would take effect for existing arrangements on the 1 April following the revision.
- 3.8 A member who ceases to be an active member must stop contributing for additional pension. An active member may stop contributing for additional pension if he or she notifies the administering authority in writing.

Calculating the contribution

- 3.9 To calculate the contribution payable, do the following.
- 3.9.1 Where the member is below normal pension age:
- > Look up the relevant factor in Tables A-D (depending on the sex of the member and whether the purchase is by lump sum or regular contributions). No interpolation is required. (Call this **A1**).

- > Look up the relevant SPA adjustment factor in Table E based on the individual member's current SPA (according to stated Government policy). Interpolate for members with a non-integer SPA. (Call this **B1**).
- > Calculate the contribution **£C1** for an amount of additional pension **£P** as

$$\mathbf{£C1 = A1 \times B1 \times £P / 100}$$

3.9.2 Where the member has already reached normal pension age:

- > Look up the relevant factor in Tables F and G (depending on the sex of the member: additional pension purchase at these ages is by lump sum contributions only). Interpolate between SPA columns for members with a non-integer SPA. (Call this **A2**).
- > Calculate the lump sum contribution **£C2** for an amount of additional pension **£P** as

$$\mathbf{£C2 = A2 \times £P / 100}$$

Note that the additional pension £P will be adjusted by a late retirement factor from normal pension age up to the date of actual retirement. So the additional pension £P should be expressed as a pension amount at normal pension age and not at the date that the additional contribution is made.

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4 Cessation of contributions

- 4.1 Regulation 16(13) of the 2013 regulations provides that, at the end of each scheme year (or the date when the additional contributions cease) the relevant proportion of additional pension purchased during the scheme year is added to the member's active pension account. Revaluation adjustments are then applied under Regulation 23(2),
- 4.2 A member who retires with an ill health Tier 1 or Tier 2 pension is treated as having paid all their contributions and an appropriate 'top up' adjustment is made to their active member's pension account in accordance with regulation 16(14) of the 2013 Regulations.
- 4.3 On early retirement (before normal pension age under the 2013 regulations), to allow for early payment, an actuarial reduction will apply to the additional pension purchased (or granted) under
- a) regulation 16 or
 - b) regulation 31 except where regulation 30(7)(b) applies i.e. the member is aged 55 or over and is dismissed by reason of redundancy or business efficiency, or whose employment is terminated by mutual consent on grounds of business efficiency.
- 4.4 The additional pension, however, is payable without reduction if the member retires with a Tier 1 or Tier 2 ill health pension.
- 4.5 On late retirement (after normal pension age under the 2013 regulations), an increase in line with the guidance on late retirement will be applied to the additional pension.

5 Other considerations

- 5.1 The HMRC limits on the tax relief in respect of pension contributions and the HMRC Annual and Lifetime Allowance apply to additional pension contributions and benefits.
- 5.2 Administering authorities have the option to request a medical report from members wishing to purchase additional pension and if the report does not satisfy the authority that the member is in reasonably good health, it may refuse the request to purchase additional pension.
- 5.3 Purchase of additional pension has no effect on a member's 'rule of 85' retirement age except for the limited scenario in paragraph 4(2)(a)(iii) of Schedule 2 to The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 ('the 2014 Scheme Transitional Regulations'). Additional pension is reduced for payment before normal pension age under the 2013 Regulations in normal health even if all the member's other benefits are payable unreduced from an earlier age due to the 'rule of 85', or due to retirement on the grounds of redundancy or business efficiency.

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6 Examples

Example 1: New arrangement – lump sum

Member Details

Date of Birth	1 April 1977
Sex	Male
Normal Pension Age (illustrative)	67

Additional Pension arrangement

Amount of AP purchased	£2,000 pa
Form of payment	Lump sum

Cost of AP arrangement

Relevant Tables	Tables A & E
Age at payment	37
Cost of £100 pa of AP	£795
Adjustment factor for 37 year old pension age 67	0.90
Lump sum required to purchase the full AP	$= \frac{2,000}{100} \times 795 \times 0.90 = £14,310$

Example 2: New arrangement - regular contributions

Member Details

Date of Birth	14 August 1960
Sex	Female
Normal Pension Age (illustrative)	66 years and 5 months

Additional Pension arrangement

Amount of AP purchased	£1750 pa
Form of payment	Regular Contributions over 10 years

Cost of AP arrangement

Relevant Tables	Tables C & E
Age at first contribution	54
Cost of £100 pa of AP	£14.46 (per month)
Adjustment factor for pension age 66	0.95
Adjustment factor for pension age 67	0.91
Adjustment factor for pension age 66 years and 5 months	0.9333
Contribution required to purchase the full AP	$= \frac{1750}{100} \times 14.46 \times 0.9333 = £236.17$ (per month)

7 Table A: Additional pension - lump sum contributions – Males below NPA

Lump sum contributions to be made by a member or an employing authority that has elected to make an additional contribution to the LGPS to increase a male member's benefits. This table applies where the member has not reached his normal pension age at the time the additional contribution is made.

Age at payment	Lump sum contribution for an increase in pension of £100 a year	Age at payment	Lump sum contribution for an increase in pension of £100 a year
16	452	42	907
17	464	43	932
18	477	44	956
19	490	45	982
20	504	46	1,008
21	517	47	1,035
22	531	48	1,063
23	546	49	1,091
24	561	50	1,121
25	576	51	1,151
26	592	52	1,182
27	608	53	1,214
28	625	54	1,247
29	642	55	1,281
30	659	56	1,316
31	677	57	1,353
32	695	58	1,391
33	714	59	1,431
34	734	60	1,473
35	753	61	1,517
36	774	62	1,564
37	795	63	1,614
38	816	64	1,667
39	838	65	1,710
40	860	66	1,758
41	884	67	1,790

8 Table B: Additional pension - lump sum contributions – Females below NPA

Lump sum contributions to be made by a member or an employing authority that has elected to make an additional contribution to the LGPS to increase a female member's benefits. This table applies where the member has not reached her normal pension age at the time the additional contribution is made.

Age at payment	Lump sum contribution for an increase in pension of £100 a year	Age at payment	Lump sum contribution for an increase in pension of £100 a year
16	479	42	971
17	493	43	998
18	506	44	1,025
19	521	45	1,053
20	535	46	1,081
21	550	47	1,111
22	565	48	1,141
23	581	49	1,172
24	597	50	1,203
25	613	51	1,236
26	630	52	1,269
27	647	53	1,304
28	665	54	1,340
29	684	55	1,376
30	702	56	1,414
31	722	57	1,453
32	742	58	1,493
33	762	59	1,535
34	783	60	1,579
35	804	61	1,625
36	826	62	1,672
37	849	63	1,722
38	872	64	1,774
39	896	65	1,824
40	920	66	1,857
41	946	67	1,894

9 Table C: Additional pension – regular monthly contributions – Males below NPA

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16	38.58	19.76	13.49	10.36	8.49	7.24	6.35	5.69	5.17	4.76	4.43	4.15	3.91	3.72	3.54	3.39
17	39.64	20.31	13.87	10.65	8.72	7.44	6.53	5.84	5.31	4.89	4.55	4.26	4.02	3.82	3.64	3.49
18	40.73	20.86	14.25	10.94	8.96	7.64	6.71	6.00	5.46	5.03	4.67	4.38	4.13	3.92	3.74	3.58
19	41.85	21.44	14.64	11.24	9.21	7.85	6.89	6.17	5.61	5.16	4.80	4.50	4.25	4.03	3.84	3.68
20	42.99	22.02	15.04	11.55	9.46	8.07	7.08	6.34	5.76	5.31	4.93	4.62	4.36	4.14	3.95	3.78
21	44.17	22.63	15.45	11.87	9.72	8.29	7.27	6.51	5.92	5.45	5.07	4.75	4.48	4.26	4.06	3.89
22	45.38	23.25	15.87	12.19	9.99	8.52	7.47	6.69	6.09	5.60	5.21	4.88	4.61	4.37	4.17	4.00
23	46.62	23.88	16.31	12.53	10.26	8.75	7.68	6.88	6.25	5.76	5.35	5.02	4.73	4.49	4.29	4.11
24	47.90	24.53	16.75	12.87	10.54	8.99	7.89	7.06	6.42	5.91	5.50	5.15	4.86	4.62	4.40	4.22
25	49.20	25.21	17.21	13.22	10.83	9.24	8.11	7.26	6.60	6.08	5.65	5.30	5.00	4.74	4.53	4.34
26	50.55	25.89	17.68	13.58	11.13	9.49	8.33	7.46	6.78	6.24	5.81	5.44	5.14	4.87	4.65	4.46
27	51.93	26.60	18.17	13.95	11.43	9.75	8.55	7.66	6.97	6.41	5.96	5.59	5.28	5.01	4.78	4.58
28	53.34	27.33	18.66	14.33	11.74	10.02	8.79	7.87	7.16	6.59	6.13	5.75	5.42	5.15	4.91	4.70
29	54.79	28.07	19.17	14.72	12.06	10.29	9.03	8.09	7.35	6.77	6.30	5.90	5.57	5.29	5.05	4.83
30	56.28	28.83	19.69	15.13	12.39	10.57	9.28	8.31	7.56	6.96	6.47	6.07	5.73	5.44	5.19	4.97
31	57.81	29.62	20.23	15.54	12.73	10.86	9.53	8.53	7.76	7.15	6.65	6.23	5.88	5.59	5.33	5.11
32	59.38	30.42	20.78	15.96	13.08	11.16	9.79	8.77	7.98	7.35	6.83	6.40	6.05	5.74	5.48	5.25

Table C: Additional pension – regular monthly contributions – Males below NPA (2)

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	3.26	3.15	3.04	2.95	2.87	2.80	2.73	2.67	2.61	2.56	2.52	2.47	2.43	2.40	2.36	2.33
17	3.35	3.23	3.13	3.03	2.95	2.87	2.80	2.74	2.69	2.63	2.59	2.54	2.50	2.46	2.43	2.40
18	3.45	3.32	3.21	3.12	3.03	2.95	2.88	2.82	2.76	2.71	2.66	2.61	2.57	2.53	2.50	2.47
19	3.54	3.42	3.30	3.20	3.12	3.03	2.96	2.90	2.84	2.78	2.73	2.69	2.64	2.60	2.57	2.53
20	3.64	3.51	3.39	3.29	3.20	3.12	3.04	2.98	2.91	2.86	2.81	2.76	2.72	2.68	2.64	2.61
21	3.74	3.61	3.49	3.38	3.29	3.21	3.13	3.06	3.00	2.94	2.89	2.84	2.79	2.75	2.71	2.68
22	3.84	3.71	3.59	3.48	3.38	3.29	3.22	3.14	3.08	3.02	2.97	2.92	2.87	2.83	2.79	2.75
23	3.95	3.81	3.68	3.57	3.47	3.39	3.30	3.23	3.17	3.10	3.05	3.00	2.95	2.91	2.87	2.83
24	4.06	3.91	3.79	3.67	3.57	3.48	3.40	3.32	3.25	3.19	3.13	3.08	3.03	2.99	2.95	2.91
25	4.17	4.02	3.89	3.77	3.67	3.58	3.49	3.41	3.34	3.28	3.22	3.17	3.12	3.07	3.03	2.99
26	4.28	4.13	4.00	3.88	3.77	3.68	3.59	3.51	3.44	3.37	3.31	3.26	3.21	3.16	3.12	3.08
27	4.40	4.25	4.11	3.99	3.88	3.78	3.69	3.61	3.53	3.47	3.41	3.35	3.30	3.25	3.21	3.17
28	4.52	4.37	4.22	4.10	3.99	3.88	3.79	3.71	3.63	3.57	3.50	3.45	3.39	3.34	3.30	3.26
29	4.65	4.49	4.34	4.21	4.10	3.99	3.90	3.81	3.74	3.67	3.60	3.54	3.49	3.44	3.40	3.35
30	4.78	4.61	4.46	4.33	4.21	4.10	4.01	3.92	3.84	3.77	3.70	3.64	3.59	3.54	3.49	3.45
31	4.91	4.74	4.59	4.45	4.33	4.22	4.12	4.03	3.95	3.88	3.81	3.75	3.69	3.64	3.60	3.55
32	5.05	4.87	4.72	4.58	4.45	4.34	4.24	4.15	4.06	3.99	3.92	3.86	3.80	3.75	3.70	3.66

Table C: Additional pension – regular monthly contributions – Males below NPA (3)

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)																		
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51
16	2.31	2.28	2.25	2.23	2.21	2.19	2.17	2.15	2.14	2.12	2.11	2.10	2.09	2.07	2.06	2.05	2.05	2.06	2.05
17	2.37	2.34	2.32	2.29	2.27	2.25	2.23	2.22	2.20	2.18	2.17	2.16	2.15	2.13	2.12	2.12	2.13	2.12	
18	2.44	2.41	2.38	2.36	2.34	2.32	2.30	2.28	2.26	2.25	2.23	2.22	2.21	2.19	2.19	2.20	2.19		
19	2.50	2.48	2.45	2.42	2.40	2.38	2.36	2.34	2.33	2.31	2.30	2.28	2.27	2.27	2.27	2.26			
20	2.57	2.55	2.52	2.49	2.47	2.45	2.43	2.41	2.39	2.38	2.36	2.35	2.35	2.35	2.34				
21	2.65	2.62	2.59	2.56	2.54	2.52	2.50	2.48	2.46	2.44	2.43	2.43	2.43	2.41					
22	2.72	2.69	2.66	2.64	2.61	2.59	2.57	2.55	2.53	2.52	2.51	2.51	2.50						
23	2.80	2.77	2.74	2.71	2.69	2.66	2.64	2.62	2.61	2.60	2.60	2.58							
24	2.88	2.85	2.82	2.79	2.76	2.74	2.72	2.70	2.69	2.69	2.67								
25	2.96	2.93	2.90	2.87	2.84	2.82	2.80	2.79	2.79	2.77									
26	3.04	3.01	2.98	2.95	2.93	2.90	2.89	2.89	2.86										
27	3.13	3.10	3.07	3.04	3.01	3.00	2.99	2.97											
28	3.22	3.19	3.16	3.13	3.11	3.11	3.08												
29	3.32	3.28	3.25	3.23	3.22	3.19													
30	3.41	3.38	3.36	3.35	3.31														
31	3.51	3.49	3.48	3.44															
32	3.63	3.61	3.57																
33	3.76	3.71																	
34	3.86																		

Table C: Additional pension – regular monthly contributions – Males below NPA (4)

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33	60.99	31.25	21.34	16.40	13.43	11.46	10.06	9.01	8.20	7.55	7.02	6.58	6.21	5.90	5.63	5.39
34	62.65	32.10	21.92	16.84	13.80	11.78	10.33	9.26	8.42	7.75	7.21	6.76	6.38	6.06	5.79	5.55
35	64.34	32.97	22.52	17.30	14.18	12.10	10.62	9.51	8.65	7.97	7.41	6.95	6.56	6.23	5.95	5.70
36	66.08	33.86	23.13	17.77	14.56	12.43	10.91	9.77	8.89	8.19	7.62	7.14	6.74	6.40	6.11	5.86
37	67.87	34.78	23.76	18.25	14.96	12.77	11.20	10.04	9.13	8.41	7.83	7.34	6.93	6.58	6.28	6.02
38	69.70	35.72	24.40	18.75	15.36	13.11	11.51	10.31	9.38	8.64	8.04	7.54	7.12	6.77	6.46	6.20
39	71.58	36.68	25.06	19.26	15.78	13.47	11.83	10.60	9.64	8.88	8.27	7.75	7.32	6.96	6.64	6.37
40	73.51	37.67	25.74	19.78	16.21	13.84	12.15	10.89	9.91	9.13	8.50	7.97	7.53	7.15	6.83	6.55
41	75.49	38.69	26.44	20.32	16.65	14.22	12.48	11.19	10.18	9.38	8.73	8.19	7.74	7.36	7.03	6.74
42	77.52	39.73	27.15	20.87	17.11	14.61	12.83	11.50	10.47	9.64	8.98	8.43	7.96	7.57	7.23	6.94
43	79.60	40.80	27.89	21.44	17.58	15.01	13.18	11.81	10.76	9.91	9.23	8.66	8.19	7.78	7.44	7.14
44	81.74	41.91	28.64	22.02	18.06	15.42	13.54	12.14	11.06	10.19	9.49	8.91	8.42	8.01	7.65	7.35
45	83.93	43.04	29.42	22.62	18.55	15.84	13.92	12.48	11.37	10.48	9.76	9.17	8.67	8.24	7.88	7.56
46	86.19	44.20	30.22	23.24	19.06	16.28	14.31	12.83	11.69	10.78	10.04	9.43	8.92	8.48	8.11	7.79
47	88.50	45.39	31.04	23.87	19.58	16.73	14.70	13.19	12.02	11.09	10.33	9.71	9.18	8.74	8.36	8.03
48	90.88	46.62	31.88	24.53	20.12	17.20	15.12	13.56	12.36	11.41	10.63	9.99	9.46	9.00	8.61	8.28

Table C: Additional pension – regular monthly contributions – Males below NPA (5)

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	5.19	5.01	4.85	4.71	4.58	4.46	4.36	4.27	4.18	4.10	4.03	3.97	3.91	3.86	3.81	3.78
34	5.33	5.15	4.98	4.84	4.71	4.59	4.48	4.39	4.30	4.22	4.15	4.09	4.03	3.97	3.94	3.91
35	5.48	5.29	5.13	4.98	4.84	4.72	4.61	4.52	4.43	4.35	4.27	4.21	4.15	4.10	4.08	4.02
36	5.64	5.44	5.27	5.12	4.98	4.86	4.75	4.65	4.56	4.47	4.40	4.33	4.28	4.25	4.19	
37	5.80	5.60	5.42	5.26	5.12	5.00	4.88	4.78	4.69	4.61	4.53	4.47	4.44	4.37		
38	5.96	5.76	5.58	5.42	5.27	5.14	5.03	4.92	4.83	4.75	4.68	4.63	4.56			
39	6.13	5.92	5.74	5.57	5.43	5.29	5.18	5.07	4.98	4.90	4.85	4.76				
40	6.31	6.09	5.90	5.74	5.59	5.45	5.33	5.22	5.14	5.07	4.98					
41	6.49	6.27	6.08	5.91	5.75	5.62	5.49	5.39	5.32	5.21						
42	6.68	6.45	6.26	6.08	5.93	5.79	5.67	5.59	5.46							
43	6.88	6.65	6.44	6.26	6.11	5.97	5.87	5.74								
44	7.08	6.84	6.64	6.46	6.30	6.18	6.03									
45	7.29	7.05	6.84	6.66	6.52	6.35										
46	7.51	7.27	7.06	6.90	6.70											
47	7.74	7.50	7.31	7.08												
48	7.99	7.76	7.50													
49	8.27	7.97														
50	8.48															

Table C: Additional pension – regular monthly contributions – Males below NPA (6)

Monthly contributions to be made by a male member who has elected to make an additional contribution to the LGPS to increase his pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
49	93.33	47.88	32.75	25.20	20.68	17.68	15.54	13.95	12.72	11.74	10.95	10.29	9.74	9.28	8.88	8.54
50	95.85	49.19	33.65	25.90	21.26	18.18	15.99	14.35	13.09	12.09	11.27	10.60	10.04	9.56	9.16	8.84
51	98.44	50.53	34.58	26.62	21.86	18.70	16.45	14.77	13.47	12.45	11.61	10.93	10.35	9.86	9.48	9.06
52	101.12	51.92	35.54	27.37	22.48	19.23	16.93	15.21	13.88	12.82	11.97	11.27	10.68	10.20	9.72	
53	103.88	53.35	36.53	28.14	23.12	19.79	17.42	15.66	14.30	13.22	12.35	11.62	11.04	10.46		
54	106.73	54.83	37.56	28.94	23.79	20.37	17.94	16.14	14.74	13.63	12.73	12.01	11.32			
55	109.69	56.37	38.63	29.78	24.49	20.98	18.49	16.63	15.20	14.05	13.15	12.31				
56	112.75	57.97	39.74	30.65	25.22	21.62	19.06	17.16	15.66	14.52	13.48					
57	115.94	59.64	40.91	31.57	25.99	22.29	19.67	17.67	16.18	14.87						
58	119.27	61.39	42.13	32.53	26.80	23.00	20.25	18.25	16.57							
59	122.77	63.23	43.42	33.55	27.66	23.68	20.91	18.69								
60	126.47	65.17	44.79	34.64	28.47	24.44	21.40									
61	130.37	67.24	46.25	35.63	29.37	25.00										
62	134.51	69.43	47.56	36.74	30.03											
63	138.92	71.36	49.01	37.55												
64	142.66	73.48	50.04													
65	146.78	74.96														
66	149.60															

10 Table D: Additional pension – regular monthly contributions – Females below NPA

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
16	40.94	20.97	14.32	11.00	9.01	7.68	6.74	6.03	5.49	5.05	4.70	4.40	4.15	3.94	3.76	3.60
17	42.08	21.55	14.72	11.30	9.26	7.90	6.93	6.20	5.64	5.19	4.83	4.52	4.27	4.05	3.86	3.70
18	43.25	22.15	15.13	11.62	9.51	8.12	7.12	6.37	5.80	5.34	4.96	4.65	4.39	4.16	3.97	3.80
19	44.44	22.77	15.54	11.94	9.78	8.34	7.32	6.55	5.96	5.48	5.10	4.78	4.51	4.28	4.08	3.91
20	45.68	23.40	15.98	12.27	10.05	8.57	7.52	6.73	6.12	5.64	5.24	4.91	4.64	4.40	4.20	4.02
21	46.94	24.05	16.42	12.61	10.33	8.81	7.73	6.92	6.29	5.79	5.39	5.05	4.76	4.52	4.31	4.13
22	48.24	24.71	16.87	12.96	10.62	9.06	7.94	7.11	6.47	5.95	5.54	5.19	4.90	4.65	4.43	4.25
23	49.58	25.40	17.34	13.32	10.91	9.31	8.16	7.31	6.65	6.12	5.69	5.33	5.03	4.78	4.56	4.36
24	50.95	26.10	17.82	13.69	11.21	9.56	8.39	7.51	6.83	6.29	5.85	5.48	5.17	4.91	4.68	4.49
25	52.36	26.82	18.31	14.07	11.52	9.83	8.62	7.72	7.02	6.46	6.01	5.63	5.32	5.05	4.81	4.61
26	53.80	27.56	18.82	14.46	11.84	10.10	8.86	7.93	7.22	6.64	6.18	5.79	5.46	5.19	4.95	4.74
27	55.29	28.32	19.34	14.86	12.17	10.38	9.11	8.15	7.42	6.83	6.35	5.95	5.62	5.33	5.08	4.87
28	56.82	29.10	19.87	15.27	12.50	10.67	9.36	8.38	7.62	7.02	6.52	6.12	5.77	5.48	5.23	5.01
29	58.38	29.91	20.42	15.69	12.85	10.96	9.62	8.61	7.83	7.21	6.71	6.29	5.93	5.63	5.37	5.15
30	59.99	30.73	20.99	16.12	13.21	11.27	9.88	8.85	8.05	7.41	6.89	6.46	6.10	5.79	5.52	5.29
31	61.64	31.58	21.56	16.56	13.57	11.58	10.16	9.10	8.27	7.62	7.08	6.64	6.27	5.95	5.68	5.44
32	63.34	32.45	22.16	17.02	13.94	11.90	10.44	9.35	8.50	7.83	7.28	6.82	6.44	6.11	5.83	5.59

Table D: Additional pension – regular monthly contributions – Females below NPA (2)

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
16	3.46	3.34	3.23	3.13	3.04	2.97	2.89	2.83	2.77	2.72	2.67	2.62	2.58	2.54	2.51	2.47
17	3.56	3.43	3.32	3.22	3.13	3.05	2.98	2.91	2.85	2.79	2.74	2.70	2.65	2.61	2.58	2.54
18	3.66	3.53	3.41	3.31	3.22	3.13	3.06	2.99	2.93	2.87	2.82	2.77	2.73	2.69	2.65	2.62
19	3.76	3.63	3.51	3.40	3.31	3.22	3.14	3.07	3.01	2.95	2.90	2.85	2.80	2.76	2.72	2.69
20	3.86	3.73	3.61	3.50	3.40	3.31	3.23	3.16	3.09	3.03	2.98	2.93	2.88	2.84	2.80	2.76
21	3.97	3.83	3.71	3.59	3.49	3.40	3.32	3.25	3.18	3.12	3.06	3.01	2.96	2.92	2.88	2.84
22	4.08	3.94	3.81	3.69	3.59	3.50	3.42	3.34	3.27	3.21	3.15	3.10	3.05	3.00	2.96	2.92
23	4.20	4.05	3.92	3.80	3.69	3.60	3.51	3.43	3.36	3.30	3.24	3.18	3.13	3.09	3.04	3.01
24	4.31	4.16	4.02	3.90	3.80	3.70	3.61	3.53	3.46	3.39	3.33	3.27	3.22	3.17	3.13	3.09
25	4.43	4.28	4.14	4.01	3.90	3.80	3.71	3.63	3.55	3.49	3.42	3.37	3.31	3.26	3.22	3.18
26	4.56	4.40	4.25	4.13	4.01	3.91	3.81	3.73	3.65	3.58	3.52	3.46	3.41	3.36	3.31	3.27
27	4.68	4.52	4.37	4.24	4.12	4.02	3.92	3.84	3.76	3.68	3.62	3.56	3.50	3.45	3.41	3.36
28	4.81	4.64	4.49	4.36	4.24	4.13	4.03	3.94	3.86	3.79	3.72	3.66	3.60	3.55	3.50	3.46
29	4.95	4.77	4.62	4.48	4.36	4.25	4.15	4.05	3.97	3.90	3.83	3.76	3.71	3.65	3.60	3.56
30	5.09	4.91	4.75	4.61	4.48	4.37	4.26	4.17	4.08	4.01	3.94	3.87	3.81	3.76	3.71	3.66
31	5.23	5.05	4.88	4.74	4.61	4.49	4.38	4.29	4.20	4.12	4.05	3.98	3.92	3.86	3.81	3.77
32	5.38	5.19	5.02	4.87	4.74	4.62	4.51	4.41	4.32	4.24	4.16	4.10	4.03	3.98	3.92	3.88

Table D: Additional pension – regular monthly contributions – Females below NPA (3)

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)																		
	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51
16	2.44	2.42	2.39	2.36	2.34	2.32	2.30	2.28	2.27	2.25	2.23	2.22	2.21	2.20	2.18	2.17	2.18	2.19	2.18
17	2.51	2.48	2.46	2.43	2.41	2.39	2.37	2.35	2.33	2.31	2.30	2.28	2.27	2.26	2.25	2.25	2.26	2.25	
18	2.58	2.55	2.53	2.50	2.48	2.45	2.43	2.41	2.40	2.38	2.36	2.35	2.34	2.32	2.33	2.33	2.32		
19	2.66	2.63	2.60	2.57	2.55	2.52	2.50	2.48	2.46	2.45	2.43	2.42	2.40	2.40	2.41	2.40			
20	2.73	2.70	2.67	2.64	2.62	2.60	2.57	2.55	2.53	2.52	2.50	2.49	2.49	2.49	2.48				
21	2.81	2.78	2.75	2.72	2.69	2.67	2.65	2.63	2.61	2.59	2.57	2.57	2.58	2.57					
22	2.89	2.85	2.82	2.80	2.77	2.75	2.72	2.70	2.68	2.66	2.66	2.67	2.65						
23	2.97	2.94	2.90	2.88	2.85	2.82	2.80	2.78	2.76	2.76	2.76	2.75							
24	3.05	3.02	2.99	2.96	2.93	2.90	2.88	2.86	2.85	2.86	2.84								
25	3.14	3.10	3.07	3.04	3.01	2.99	2.96	2.96	2.96	2.94									
26	3.23	3.19	3.16	3.13	3.10	3.07	3.07	3.07	3.05										
27	3.32	3.29	3.25	3.22	3.19	3.18	3.18	3.16											
28	3.42	3.38	3.34	3.31	3.30	3.30	3.27												
29	3.52	3.48	3.44	3.43	3.42	3.39													
30	3.62	3.58	3.56	3.55	3.52														
31	3.72	3.70	3.69	3.65															
32	3.85	3.84	3.80																
33	3.99	3.95																	
34	4.10																		

Table D: Additional pension – regular monthly contributions – Females below NPA (4)

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33	65.08	33.34	22.77	17.49	14.33	12.23	10.73	9.61	8.74	8.05	7.48	7.01	6.62	6.29	6.00	5.75
34	66.86	34.26	23.39	17.97	14.72	12.56	11.02	9.87	8.98	8.27	7.69	7.21	6.81	6.46	6.16	5.91
35	68.70	35.20	24.04	18.47	15.13	12.91	11.33	10.14	9.23	8.50	7.90	7.41	6.99	6.64	6.34	6.07
36	70.58	36.16	24.70	18.97	15.55	13.26	11.64	10.43	9.48	8.73	8.12	7.62	7.19	6.83	6.51	6.24
37	72.51	37.15	25.38	19.50	15.97	13.63	11.96	10.71	9.75	8.98	8.35	7.83	7.39	7.02	6.70	6.42
38	74.50	38.17	26.07	20.03	16.41	14.01	12.29	11.01	10.02	9.23	8.58	8.05	7.60	7.21	6.89	6.60
39	76.53	39.22	26.79	20.58	16.86	14.39	12.63	11.31	10.29	9.48	8.82	8.27	7.81	7.42	7.08	6.79
40	78.62	40.29	27.52	21.15	17.33	14.79	12.98	11.63	10.58	9.75	9.07	8.50	8.03	7.63	7.28	6.98
41	80.77	41.39	28.28	21.73	17.81	15.20	13.34	11.95	10.87	10.02	9.32	8.74	8.26	7.84	7.49	7.18
42	82.97	42.52	29.05	22.32	18.30	15.62	13.71	12.28	11.18	10.30	9.58	8.99	8.49	8.06	7.70	7.38
43	85.23	43.68	29.85	22.94	18.80	16.05	14.09	12.62	11.49	10.59	9.85	9.24	8.73	8.29	7.92	7.60
44	87.56	44.88	30.66	23.57	19.32	16.49	14.48	12.97	11.81	10.88	10.13	9.50	8.98	8.53	8.15	7.81
45	89.94	46.10	31.50	24.21	19.85	16.95	14.88	13.34	12.14	11.19	10.41	9.77	9.23	8.78	8.38	8.04
46	92.39	47.36	32.37	24.88	20.40	17.42	15.30	13.71	12.48	11.50	10.71	10.05	9.50	9.03	8.63	8.28
47	94.90	48.65	33.25	25.56	20.96	17.90	15.72	14.09	12.83	11.83	11.02	10.34	9.77	9.29	8.88	8.52
48	97.48	49.98	34.17	26.27	21.54	18.40	16.16	14.49	13.20	12.17	11.33	10.64	10.06	9.56	9.14	8.78

Table D: Additional pension – regular monthly contributions – Females below NPA (5)

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	5.53	5.33	5.16	5.01	4.87	4.75	4.64	4.53	4.44	4.36	4.28	4.21	4.15	4.09	4.04	4.01
34	5.68	5.48	5.31	5.15	5.01	4.88	4.77	4.66	4.57	4.48	4.41	4.34	4.27	4.21	4.18	4.16
35	5.84	5.64	5.46	5.29	5.15	5.02	4.90	4.80	4.70	4.61	4.53	4.46	4.40	4.35	4.33	4.27
36	6.01	5.80	5.61	5.44	5.30	5.16	5.04	4.94	4.84	4.75	4.67	4.59	4.55	4.52	4.45	
37	6.17	5.96	5.77	5.60	5.45	5.31	5.19	5.08	4.98	4.89	4.80	4.75	4.71	4.64		
38	6.35	6.13	5.93	5.76	5.60	5.47	5.34	5.23	5.12	5.03	4.97	4.92	4.84			
39	6.53	6.30	6.10	5.93	5.77	5.62	5.49	5.38	5.27	5.20	5.15	5.06				
40	6.72	6.48	6.28	6.10	5.93	5.79	5.66	5.54	5.45	5.39	5.29					
41	6.91	6.67	6.46	6.27	6.11	5.96	5.82	5.72	5.65	5.54						
42	7.11	6.86	6.65	6.46	6.29	6.13	6.02	5.93	5.81							
43	7.31	7.06	6.84	6.65	6.47	6.34	6.24	6.10								
44	7.52	7.27	7.04	6.84	6.69	6.57	6.41									
45	7.74	7.48	7.25	7.07	6.93	6.75										
46	7.97	7.71	7.49	7.33	7.12											
47	8.21	7.96	7.76	7.52												
48	8.48	8.25	7.97													
49	8.78	8.47														
50	9.02															

Table D: Additional pension – regular monthly contributions – Females below NPA (6)

Monthly contributions to be made by a female member who has elected to make an additional contribution to the LGPS to increase her pension by £100 a year.

Age at first contribution	Arrangement length (years)															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
49	100.14	51.35	35.10	27.00	22.14	18.91	16.62	14.90	13.57	12.52	11.66	10.95	10.35	9.85	9.41	9.06
50	102.86	52.76	36.07	27.74	22.76	19.44	17.08	15.32	13.96	12.88	12.00	11.27	10.66	10.14	9.72	9.39
51	105.67	54.20	37.07	28.51	23.39	19.99	17.57	15.76	14.36	13.25	12.35	11.60	10.98	10.47	10.07	9.63
52	108.55	55.69	38.09	29.31	24.05	20.56	18.07	16.21	14.78	13.64	12.71	11.95	11.33	10.84	10.33	
53	111.53	57.23	39.15	30.13	24.73	21.14	18.59	16.69	15.21	14.04	13.10	12.33	11.73	11.12		
54	114.59	58.81	40.24	30.98	25.43	21.75	19.13	17.17	15.66	14.46	13.51	12.76	12.03			
55	117.74	60.45	41.37	31.85	26.16	22.38	19.69	17.68	16.13	14.92	13.98	13.09				
56	121.01	62.14	42.54	32.76	26.92	23.03	20.27	18.21	16.64	15.43	14.33					
57	124.38	63.89	43.75	33.71	27.70	23.71	20.88	18.78	17.21	15.82						
58	127.89	65.71	45.02	34.70	28.52	24.43	21.53	19.41	17.63							
59	131.53	67.61	46.34	35.73	29.39	25.18	22.25	19.89								
60	135.32	69.59	47.71	36.81	30.28	26.01	22.78									
61	139.28	71.66	49.16	37.91	31.27	26.63										
62	143.42	73.83	50.62	39.14	31.99											
63	147.76	75.98	52.22	40.03												
64	152.00	78.35	53.38													
65	156.64	80.04														
66	159.90															

11 Table E: Additional pension – adjustment factors for members below NPA with a normal pension age greater than 65

<i>Gender</i>	<i>Normal pension age*</i>			
	65	66	67	68
Male	1.00	0.95	0.90	0.86
Female	1.00	0.95	0.91	0.87

*Where the normal pension age is not an integer, the adjustment factors from the table should be interpolated for part years.

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12 Table F: Additional pension – lump sum contributions – Males above NPA

Lump sum contributions to be made by a member or an employing authority that has elected to make an additional contribution to the LGPS to increase a male member's benefits. This table applies where the member has already passed his normal pension age at the time the additional contribution is made.

<i>Age at payment</i>	Lump sum contribution for an increase in pension of £100 a year			
	<i>Normal pension age*</i>			
	65	66	67	68
65	1,715	1,630**		
66	1,754	1,671	1,588**	
67	1,789	1,708	1,627	1,546**
68	1,820	1,741	1,662	1,583
69	1,846	1,769	1,692	1,616
70	1,868	1,794	1,719	1,645
71	1,887	1,815	1,743	1,670
72	1,904	1,833	1,763	1,692
73	1,917	1,849	1,780	1,712
74	1,928	1,861	1,795	1,729

*Where the normal pension age is not an integer, the factors from the table should be interpolated for part years.

** These figures should only be used for interpolation between two integer Normal pension ages.

13 Table G: Additional pension – lump sum contributions – Females above NPA

Lump sum contributions to be made by a member or an employing authority that has elected to make an additional contribution to the LGPS to increase a female member's benefits. This table applies where the member has already passed her normal pension age at the time the additional contribution is made.

<i>Age at payment</i>	Lump sum contribution for an increase in pension of £100 a year			
	<i>Normal pension age*</i>			
	65	66	67	68
65	1,824	1,733**		
66	1,870	1,781	1,692**	
67	1,910	1,824	1,737	1,650**
68	1,946	1,861	1,777	1,693
69	1,977	1,895	1,812	1,730
70	2,003	1,923	1,843	1,763
71	2,025	1,948	1,870	1,792
72	2,044	1,968	1,893	1,817
73	2,058	1,985	1,911	1,838
74	2,069	1,997	1,926	1,855

*Where the normal pension age is not an integer, the factors from the table should be interpolated for part years.

** These figures should only be used for interpolation between two integer Normal pension ages.

Appendix A: Cited regulations

A.1 Excerpts from the 2013 Regulations

Introductory

2.—

...

(3) The Secretary of State may, after consultation with the Government Actuary's Department, issue actuarial guidance to administering authorities.

Additional pension contributions

16. —

- (1) Subject to paragraph (15), an active member who is paying contributions under regulation 9 (contributions) may enter into arrangements to pay additional pension contributions ('APCs') by regular contributions in accordance with paragraph (2), and a member who is paying contributions under regulation 10 (temporary reduction in contributions) may do so if the arrangement is to cover a period of absence of the description in regulation 11(4)(b) or (c) (contributions during absence from work) unless the appropriate administering authority determines in any particular case that it would not be practical to allow APCs to be paid by regular contributions.
- (2) Where APCs are to be paid by regular contributions, the arrangements mentioned in paragraph (1)—
 - (a) must, when entered into, be for a complete year or number of years with a minimum period of one year;
 - (b) must specify the amount of extra contribution to be paid each Scheme year;
 - (c) must, where the member has more than one active member pension account, specify which account the APC is to be attached to;
 - (d) must specify the amount of additional pension to be credited to the active member's pension account at the end of the Scheme year; and
 - (e) may be funded in whole or in part by the member's Scheme employer.
- (3) Subject to paragraph (15), an active member who is paying contributions under regulation 9 (contributions) may enter into arrangements to pay APCs by lump sum contribution in accordance with paragraph (4), and a member who is paying contributions under regulation 10 (temporary reduction in contributions) may do so if the arrangement is to cover a period of absence of the description in regulation 11(4)(b) or (c) (contributions during absence from work).
- (4) Where APCs are to be paid by a lump sum contribution, the arrangements mentioned in paragraph (3)—
 - (a) must specify the amount of extra contribution to be paid;
 - (b) must, where the member has more than one active member pension account, specify which account the APC is to be attached to;
 - (c) must specify the amount of additional pension to be credited to the active member's pension account at the end of the Scheme year; and
 - (d) may be funded in whole or in part by the member's Scheme employer.
- (5) The amount of additional annual pension that is to be credited to the active member's pension accounts pursuant to arrangements under this regulation must not exceed the additional pension limit.

- (6) The additional pension limit is £6,500 from 1st April 2014 and that figure is increased on 1st April 2015, and each subsequent 1st April, by the amount (where it is greater than zero) by which it would be increased if it were a pension beginning on 1st April 2013 to which the Pensions (Increase) Act 1971 applied.
- (7) The amount of the contributions to be paid in respect of arrangements under this regulation is to be determined in accordance with actuarial guidance issued by the Secretary of State based on—
 - (a) the age of the member at the time the arrangements commence; and
 - (b) the gender of the member.
- (8) Actuarial guidance issued by the Secretary of State under paragraph (7) may be revised at any time and if so, from the 1st April following any such revision, any contributions payable are to be based on the revised actuarial guidance.
- (9) An application by an active member to make arrangements under this regulation must—
 - (a) be made in writing to the member's appropriate administering authority, and a copy sent to the member's Scheme employer if that member is not employed by the administering authority; and
 - (b) where those arrangements are under paragraph (1), state the length of the period, in whole years ending before the member's normal pension age, over which the member wishes to pay additional contributions.
- (10) An administering authority may require an active member to produce a report by a registered medical practitioner of the results of a medical examination, undertaken at the member's own expense, and may refuse an application to make arrangements under paragraphs (1) to (4) if that authority is not satisfied that the member is in reasonably good health.
- (11) Arrangements made under paragraph (1) continue until any of the following occurs—
 - (a) the period entered into has expired;
 - (b) they are terminated by the member giving one month's written notice to the administering authority;
 - (c) the member begins to pay reduced contributions under regulation 10 (temporary reduction in contributions) unless the arrangement was to cover a period of absence of the description in regulation 11(4)(b) or (c) (contributions during absence from work);
 - (d) the member ceases to be an active member;
 - (e) the member draws benefits under regulation 30(6) (flexible retirement);
 - (f) the member leaves the employment; or
 - (g) the member dies.
- (12) If arrangements entered into under paragraph (1) terminate for any reason and new arrangements are entered into under that paragraph, the amount of contributions payable is determined under paragraph (7) in accordance with the age of the member at the date the new arrangements are entered into and the actuarial guidance issued by the Secretary of State in force at that date.
- (13) If additional contributions are paid in accordance with arrangements made under this regulation, and are not refunded under regulation 18 (rights to return of contributions), that member's active member's pension account must be credited with the amount

specified in those arrangements as additional pension at the end of the Scheme year in which the contributions are paid, or at the date the arrangements terminate, if earlier.

- (14) If a member who is paying APCs is granted Tier 1 or Tier 2 benefits in relation to the pension account to which the arrangements are attached before the end of the period the arrangements made under paragraph (1) were due to cease ('the APC period'), that member is to be treated as having paid the contributions required from the date the member is granted Tier 1 or Tier 2 benefits, up to the end of the APC period and the additional pension bought by those contributions is to be included in the active member's pension account for the year of leaving.
- (15) If a member fails to pay all the additional contributions due under arrangements made under paragraph (1), and paragraph (14) does not apply to that member, the member's active member pension account must be credited with additional pension of an amount calculated in accordance with actuarial guidance issued by the Secretary of State.
- (16) Where an arrangement is one to which regulation 15(4) (employer contributions during absences) applies, application by an active member to make the arrangements under this regulation must be made before the expiry of a period of 30 days beginning with the day on which the person returns to work.
- (17) Where an active member to whom regulation 11(4) applies (contributions during absence from work) has an arrangement under this regulation which was entered into prior to the commencement of the period of absence, the APCs under that arrangement—
 - (a) must be paid by the member during any period of child-related leave, which for this regulation includes any period of additional maternity leave, additional adoption leave, or additional paternity leave during which the member receives no pensionable pay;
 - (b) must be paid by the member during any period of reserve forces service leave where regulation 13(1) (contributions during reserve forces service leave) applies;
 - (c) must be paid by the member during any period of absence for illness or injury where regulation 14(1) applies; and
 - (d) must be paid by the member during any period of absence of the description in regulation 11(4)(b) or (c) (contributions during absence from work).

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Active member's pension accounts

23.—

- (1) At the beginning of each Scheme year, an active member's pension account in relation to an employment must specify the opening balance for that year.
- (2) At the end of each Scheme year—
 - (a) the balance mentioned in paragraph (1); plus
 - (b) the amount of earned pension, if any, for the Scheme year; plus
 - (c) the amount of any additional member pension acquired during the Scheme year pursuant to arrangements made under regulation 16(1) or (3) (additional pension contributions); plus or minus, as the case may be,
 - (d) the sum resulting from any pension account adjustment during the Scheme year, must be aggregated and the revaluation adjustment for that Scheme year must be applied at the beginning of the next Scheme year in accordance with actuarial guidance issued by the Secretary of State.

...

Retirement benefits

30 —

...

- (7) Where an active member who has attained the age of 55 or over is dismissed from an employment by reason of redundancy or business efficiency, or whose employment is terminated by mutual consent on grounds of business efficiency, that member is entitled to, and must take immediate payment of -
 - (a) retirement pension relating to that employment payable under regulation 16 (additional pension contributions), adjusted by the amount shown as appropriate in actuarial guidance issued by the Secretary of State; and
 - (b) any other retirement pension relating to that employment payable under these Regulations, without reduction.

...

Award of additional pension

31.—

- (1) A Scheme employer may resolve to award—
 - (a) an active member, or
 - (b) a member who was an active member who was dismissed by reason of redundancy, or business efficiency, or whose employment was terminated by mutual consent on grounds of business efficiency, additional annual pension of, in total (including any additional pension purchased by the Scheme employer under regulation 16), not more than the additional pension limit payable from the same date as any pension payable under other provisions of these Regulations from the pension account to which the additional pension is attached, provided that, in the case of a member falling within sub-paragraph (b), the resolution to award additional pension is made within 6 months of the date the member's employment ended.
- (2) The additional pension limit is £6,500 from 1st April 2014 and that figure is increased on 1st April 2015, and each subsequent 1st April, by the amount (where it is greater than zero) by which it would be increased if it were a pension beginning on 1st April 2013 to which the Pensions (Increase) Act 1971(1) applied.
- (3) An award of additional pension under—

- (a) paragraph (1)(a) is to be credited to the relevant active member pension account in the Scheme year in which the resolution to award the additional pension is made; and
 - (b) paragraph (1)(b) is to be treated as credited to the relevant active member pension account on the day before the date of termination of employment.
- (4) The restrictions specified in paragraph (1) apply to Scheme employers which have power under section 1 of the Localism Act 2011(2) (local authority's general power of competence) or section 5A(1) of the Fire and Rescue Services Act 2004(3) (powers of fire and rescue authorities) in the exercise of those powers.

A.2 Excerpts from the 2014 Scheme Transitional Regulations

Schedule 2

...

4.—

- (1) For the purposes of this Schedule, a member satisfies the 85 year rule if the sum of—
- (a) the member's age in whole years on the date the request is made under paragraph 1;
 - (b) the member's total membership in whole years;
 - (c) in a case where the request is made after the member's local government employment ends, the period beginning with the end of that employment and ending with the date the request is made; and
 - (d) in the case of a person who was a member of the 1995 Scheme immediately before 1st April 1998, any qualifying period counted by virtue of regulation 123 of the 1997 Regulations (rights as to service not matched by credited period) which was awarded before 1st April 2008,

is 85 years or more.

- (2) In calculating the member's total membership—
- (a) the periods of membership taken into account are—
 - (i) the total membership the member accrued under the Earlier Schemes which counts as membership in relation to the employment in respect of which the member has made a request to receive immediate payment of retirement benefits under paragraph 1, plus
 - (ii) the period during which the member paid, or is treated as having paid, contributions under regulations 9 or 10 of the 2013 Regulations (contributions and temporary reduction in contributions), plus
 - (iii) any period after 31st March 2014 of unpaid absence due to industrial action, or absence from work with permission with no pensionable pay otherwise than because of illness or injury, child related leave or reserve forces service leave, if contributions have been paid under regulation 16 of the 2013 Regulations (additional pension contributions) to cover that period, and
 - (b) no account is to be taken of—
 - (i) any increase in membership awarded under regulations 12 (power of employing authority to increase total membership of active members) or 12B (conversion of periods under Discretionary Compensation Regulations etc into membership) of the Benefits Regulations,

- (ii) any membership credited after 1st October 2012 under regulation 84 (right to count credited period) of the Administration Regulations or regulation 9 of these Regulations (transfers),
- (iii) any membership credited under regulation 40A (Water Act company pensions: Environment Agency payments) of the Administration Regulations, or
- (iv) subject to paragraph 5, any period on or after the date specified in regulation 32(4) of the 2013 Regulations (commencement of pensions following flexible retirement) or the date benefits became payable under regulations 18 or 18A of the Benefits Regulations or regulation 35(1A) of the 1997 Regulations (retirement benefits: flexible retirement).

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Appendix B: Legislative references

- B.1 DCLG has asked GAD to recommend actuarial guidance in respect of the regulations detailed below.
- B.2 The Secretary of State is required under the 2013 Regulations to issue actuarial guidance on the amount of contributions paid by a member purchasing additional pension, or by an employing authority purchasing additional pension for a member; [regulations 16(7) and 16(8) of the 2013 regulations].
- B.3 Regulation 16(1) of the 2013 Regulations provides that a member may elect to make additional contributions to the LGPS to be credited with additional pension. Furthermore under Regulations 16(2)(e), 16(4)(d) and 31(1) of the 2013 Regulations, an employing authority may award additional pension to a member.
- B.4 Regulations 16(12) and 16(15) of the 2013 Regulations provide that the amount of additional pension credited to a member who ceases contributions before the end of the payment period for a reason other than retirement on ill health or death must be determined in accordance with actuarial guidance issued by the Secretary of State.

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Appendix C: Limitations

- C.1 This note should not be used for any purpose other than to determine the contributions required to secure additional pension and the benefits deriving from those additional contributions in accordance with the regulations cited above.
- C.2 The factors contained in this note are subject to regular review. Administrators need to ensure that they are using the latest factors, as relevant, when processing cases.
- C.3 This guidance note only covers the principles around the contributions required to secure additional pension and the benefits deriving from those additional contributions. Any legal advice in this area should be sought from an appropriately qualified person or source.
- C.4 This note should be considered in its entirety as individual sections, if considered in isolation, may be misleading, and conclusions reached by a review of some sections on their own may be incorrect. This note only covers the actuarial principles around the calculation and application of additional pension factors. Any legal advice in this area should be sought from an appropriately qualified person or source.
- C.5 Administrators should satisfy themselves that arrangements to secure additional pension comply with all legislative requirements including, but not limited to, tax and contracting-out requirements.
- C.6 This guidance is based on the Regulations in force at the time of writing. It is possible that future changes to the Regulations might create inconsistencies between this guidance and the Regulations. If users of this guidance believe there to be any such inconsistencies, they should bring this to the attention of DCLG. In no circumstances should this guidance take precedence over the Regulations. Administrators should ensure that they comply with all relevant Regulations.